



### APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
3-18-15	None	1	J.Carrillo	Initial Document

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#### 1. Purpose

These are the minutes for the meeting of the Board of Directors held on November 19, 2014 located at the Principal Office.

#### 2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee

#### 3. Attendance

**Figure 1 Director Attendance (6 is the minimum required for a quorum)**

<b>Name</b>	<b>Title</b>	<b>Present</b>	<b>Absent</b>
Romer De Los Santos	Co-Chair	X	
Tiffany Gonzalez	Co-Chair	X	
Larry Ramey <sup>1</sup>	Treasurer		X
Jaime Carrillo	Secretary	X	
Steven Kilgore	Director	X	
Blue Montana	Director	X	
Zachary Schlagel	Director	X	
Matt Verdeflor	Director		X
Susan Jester	Director	X	
Nenette Agulto	Director	X	
Bianca Burt	Director	X	
Phyllis Jackson	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee	Emeritus	X	
Judi Schiam	Emeritus	X	
Joe Mayer	Emeritus	X	

<sup>1</sup> Leave of absence

<sup>2</sup> Via telephone

**Figure 2 Staff and Guest Attendance**

<b>Name</b>	<b>Title</b>	<b>Present</b>	<b>Absent</b>
Stephen Whitburn	Interim General Manager	X	
Rudy Fonseca	Frontrunners San Diego	X	
Dave Hallan	Frontrunners San Diego	X	
Andy Klinky	Frontrunners San Diego	X	

#### **4. Minutes**

T. Gonzalez called the meeting to order at 6:05 PM.

Board and Emeriti introduced themselves.

Frontrunners San Diego was in attendance and presented a \$5,000 check to Pride.

There was a brief check-in by the BOD and candidates.

S. Jester gave kudos to B. Montana for his representation of Pride in the Trans community.

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S. Jester gave kudos to S. Whitburn regarding comments received about a positive Pride event.

**Without objection the consent agenda was approved.** The consent agenda included:

- 11/19/14 Agenda
- 10/15/2014 BOD Minutes

S. Whitburn gave his E.D Update.

J. Mayer and Z. Schlagel entered at 6:24.

**J. Carrillo made a motion to give H. Leung a \$500 cash or check. Seconded by P. Jackson.**

**Z. Schlagel made a motion to amend as follows: motion to give H. Leung a \$500 gift card. Seconded by B. Montana. Motion carried 8/0/0.**

There was a board training update.

J. Carrillo left at 6:41. Returned at 6:42.

J. Carrillo made a motion to approve the 2015 budget. Seconded by S. Kilgore. The motion carried 8/0/0.

There was a motion from the granting committee to allocate \$15,000 for grants. The motion carried 6/1/1.

There was a discussion regarding the size of grant allocations.

D. McEntee recommended a review of our grantmaking philosophy.

There was a break at 7:30 PM.

There was a discussion regarding updating Human Resources and organizational policies. This task was sent to the Policy Committee.

The meeting was called to order at 7:35 PM.

Entered executive session at 8:23 PM.

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There was a board checkout at 8:26 PM.

The meeting adjourned at 8:38 PM.

**5. Certification**

I certify that these are the true and correct minutes of the Board of Directors Meeting held on November 19, 2014.



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**Jaime Carrillo**  
Secretary of San Diego LGBT Pride