



APPROVAL & REVISION HISTORY

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6/19/2013	None	1	R. De Los Santos II	Initial Document

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1. Purpose

These are the minutes for the meeting of the Board of Directors held on May 15th, 2013 located at the Principal Office.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee

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BD or BDC	Board Development Committee
PCAC	Pride Community Advisory Committee

3. Attendance

Figure 1 Director Attendance (6 is the minimum required for a quorum)

Name	Title	Present	Absent
Joe Mayer	Co-Chair	X	
Ebony Aldridge	Co-Chair Elect		X
Will Rodriguez-Kennedy	Co-Chair Elect	X	
Romer A. De Los Santos II	Secretary	X	
Dion Brown	Treasurer		X
Jaime Carrillo	Director		X
Rick Cervantes	Director	X	
Tiffany Gonzalez	Director	X	
Cassandra Pernando	Director		X
Carlos Salazar	Director	X	
Matt Verdeflor	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee	Emeritus		X
Judi Schaim	Emeritus	X	

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Interim General Manager	X	

4. Business Between Board Meetings

The Finance Committee made a motion via email to approve the revised reviewed 2012 financial statements. 11/0/0. The motion carried.

5. Minutes

W. Rodriguez-Kennedy called the meeting to order at 6:38pm.

R. Cervantes read the mission and vision statement.

The board performed a check in.

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T. Gonzalez gave kudos to R. Cervantes for taking on social responsibility activities.

R. Cervantes gave kudos to M. Verdeflor for agreeing to help him understand the financials.

R. Cervantes gave kudos to R. De Los Santos II for his work with Policy and Strategic Committee.

R. Cervantes gave kudos to the staff for their hard work. He appreciates staff going above and beyond what is expected.

J. Dilno gave kudos to W. Rodriguez-Kennedy for attending the last PCAC meeting.

M. Verdeflor gave kudos to staff for the successful out at the park event. M. Verdeflor gave kudos to R. Cervantes for his eagerness to learn about financials.

C. Salazar to R. De Los Santos II for drafting the Pride Fit Proposal on his behalf.

There was a motion to approve the agenda. The motion carried without objection.

There was a motion to table the minutes for April 10th, 2013 definitely to the June 19th, 2013 Board Meeting. 6/0/0. The motion carried.

J. Mayer made a motion to approve the minutes for April 17th, 2013 as amended. 6/0/0. The motion carried.

W. Rodriguez-Kennedy called an executive session at 6:52pm.

The board exited executive session at 7:19 pm.

PCAC made a motion to appoint Nicole Murray-Ramirez to the PCAC. 6/0/0. The motion carried.

PCAC made a motion to appoint Kelly Gilliland to the PCAC. 6/0/0. The motion carried.

PCAC made a motion to appoint candidate A to the PCAC.

J. Mayer made a substitute motion to have the PCAC address questions the board has about candidate A. 4/2/0. The motion carried.

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PCAC made a motion to approve their proposed survey for distribution at this year's festival.

R. De Los Santos II made a substitute motion to refer the survey to staff. 6/0/0. The motion carried.

J. Dilno gave kudos to John Keasler for his work on the PCAC.

T. Gonzalez gave a report regarding the activities of the Board Development Committee. R. Cervantes was appointed as the point person for social responsibility.

R. Cervantes presented a calendar of events to the board. R. Cervantes suggested a quarterly board social and board meet and greets with the public. There will be a Pride Board Meet and Greet on May 25th at 4pm at Uptown Tavern.

There was discussion about the board's contributions of time, treasure, and talent.

There was discussion about board recruitment and possible candidates.

There was discussion about having a finance training program for the board.

There was a PSP motion to approve the revised Alcohol Policy. The motion carried without objection.

R. De Los Santos II presented the short term strategic plan.

W. Rodriguez-Kennedy called a break at 7:44pm.

W. Rodriguez-Kennedy called the meeting to order at 7:52pm.

W. Rodriguez-Kennedy passed around a sign up form for the San Diego Humanity Dignity Foundation.

W. Rodriguez-Kennedy distributed around background check forms and nondisclosure agreement forms to the board.

S. Whitburn presented the staff report. W. Rodriguez-Kennedy gave kudos staff for their individual contributions to the staff report.

There was discussion about the minutes of the Finance Committee.

W. Rodriguez-Kennedy called executive session at 8:02pm.

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The board exited executive session at 8:33pm.

C. Salazar presented his proposal for a partnership with Pride Fit. There was discussion regarding his proposal. C. Salazar withdrew his proposal.


The board discussed how this board meeting was run.

T. Gonzalez thanked C. Salazar for his proposal and work with Pride Fit.

W. Rodriguez-Kennedy adjourned the meeting at 8:51pm.

6. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on May 15th, 2013.


6/19/2013
Romer A. De Los Santos II
Secretary of San Diego LGBT Pride