



APPROVAL & REVISION HISTORY

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TABLE OF CONTENTS

1. Purpose.....	1
2. Definitions	1
3. Attendance.....	1
4. Minutes.....	2
5. Certification	4

TABLE OF FIGURES

Figure 1 Director Attendance (4 is the minimum required for a quorum).....	2
Figure 2 Staff and Guest Attendance	2

1. Purpose

These are the minutes for the meeting of the Board of Directors held on January 21, 2015 located at the Principal Office.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee

3. Attendance

Figure 1 Director Attendance (6 is the minimum required for a quorum)

Name	Title	Present	Absent
Romer De Los Santos	Co-Chair	X	
Tiffany Gonzalez	Co-Chair		X
Jaime Carrillo	Secretary	X	
Steven Kilgore	Treasurer	X	
Phyllis Jackson	Director	X	
Blue Montana	Director	X	
Nenette Agulto	Director	X	
Zachary Schlagel	Director	X	
Bianca Burt	Director	X	
Susan Jester	Director	X	
J. Schiam	Emeritus	X	
D. McEntee	Emeritus	X	
J. Mayer	Emeritus	X	

¹ Leave of absence

² Via telephone

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Executive Director	X	
B. Granfield	Committee member	X	
C. Heuttner	Committee member		
J. Seal	Guest		
E. Hufford	Guest		

4. Minutes

R. De Los Santos called the meeting to order at 6:02 PM

P. Jackson read the mission statement.

J. Mayer read the vision statement.

P. Jackson read the mission and J. Carrillo read the vision of SD Pride.

There was a board check in.

J. Dilno announced there was a Save Our Heritage calendar made and San Diego Pride Weekend is part of the July calendar and the Calendar of Special Events.

J. Schiam announced that the Strap It On for Pride Committee is meeting after the BOD.

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San Diego LGBT Pride	DOC NUMBER: BOD-2015-2-11	VER: 1	Page 3 of 5
TITLE: Minutes for the Board of Directors Meeting on January 21, 2015			

R. De Los Santos presented Co-Chair remarks:

The ED review is scheduled for February once the annual statements are complete.

The History Committee elected a new Chair, Charlie Huettner. And the meeting schedule changed to the fourth Monday of the month.

Please also refer often to the strategic plan in guiding decision making.

J. Carrillo gave C. Heuttner and B. Granfield kudos for their committee service.

Without objection the agenda was approved as amended (minutes removed). The consent agenda includes:

- Motion to approve the agenda.
- Motion from Executive Committee to approve the E.D. Review procedure.

The board entered executive session at 6:11 PM.

The board exited executive session at 6:27 PM.

The executive committee made a motion to grant T. Gonzalez a leave of absence no longer than three months, to end at the April board meeting. The motion carried 7/0/0.

There was a discussion regarding the nomination of an interim Co-Chair, female identified.

N. Agulto volunteered to be the Interim Female Co-Chair.

P. Jackson nominated B. Burt to be the Interim Female Co-Chair.

B. Burt accepted the nomination.

B. Montana nominated N. Agulto to be the Interim Female Co-Chair.

N. Agulto accepted the nomination.

It was agreed to hold voting until the end of the BOD meeting.

Proposals for the 2015 Pride Theme were reviewed and discussed.

San Diego LGBT Pride	DOC NUMBER: BOD-2015-2-11	VER: 1	Page 4 of 5
TITLE: Minutes for the Board of Directors Meeting on January 21, 2015			

E. Hufford arrived at 6:33 PM and was provided the space to provide public comment.

Mr. Hufford urged San Diego Pride to do more to promote HIV/AIDS awareness.

The E.D. provided his report.

P. Jackson will be the recipient of a Lifetime Achievement Award, congratulations.

There was a motion from the board and development committee to accept B. Granfield as a candidate to the BOD. The motion carried 7/0/1.

There was a motion from the executive committee to allocate up to \$600 for B. Montana to attend the Creating Change Conference in Denver, CO. The motion carried 7/0/1.

There was a motion from the finance committee to allocate up to \$10,000 for an accounting review, tax preparation and professional services. The motion carried 8/0/0.

There was a break at 7:37 PM and all visitors exited.

The meeting was called to order at 7:44 PM.

There was a discussion regarding the attendees for CAPI In The Pines.

There was a discussion regarding representation at the Community Leadership Council.

Z. Schlagel is coordinating a Dine Out for Life breakfast on April 30th.

There was a vote on the 2015 Pride Theme, the winner being Liberty and Justice for All (5 votes) versus Color Our World with Pride (3 votes).

The board entered executive session at 8:16 PM.

The board exited executive session at 8:22 PM.

Z. Schlagel made a motion to make B. Burt Interim Female-Identified Co-Chair. Seconded by S. Jester. The motion carried 5/1/0.

The meeting adjourned at 8:25 PM.

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on January 21, 2015.

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San Diego LGBT Pride	DOC NUMBER: BOD-2015-2-11	VER: 1	Page 5 of 5
TITLE: Minutes for the Board of Directors Meeting on January 21, 2015			

Jaime Carrillo
Secretary of San Diego LGBT Pride