

<b>San Diego LGBT Pride</b>	DOC NUMBER: BOD-2014-01-15	VER: 1	Page 1 of 6
TITLE: Minutes for the Board of Directors Meeting on January 15, 2014			



### APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
	None	1	J.Carrillo	Initial Document

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#### 1. Purpose

These are the minutes for the meeting of the Board of Directors held on January 15th, 2013 located at the Principal Office.

#### 2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee
TOT	Transient Occupancy Tax

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### 3. Attendance

**Figure 1 Director Attendance (4 is the minimum required for a quorum)**

Name	Title	Present	Absent
Romer de Los Santos	Co-Chair	X	
Tiffany Gonzalez	Co-Chair	X	
Larry Ramey	Treasurer	X	
Jaime Carrillo	Secretary	X	
Carlos Salazar	Director		X
Matt Verdeflor	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee <sup>1</sup>	Emeritus		X
Judi Schiam	Emeritus		X

<sup>1</sup> Leave of absence

<sup>2</sup> Via telephone

**Figure 2 Staff and Guest Attendance**

Name	Title	Present	Absent
Stephen Whitburn	Interim General Manager	X	
Zachary Schlagel	Board Candidate		X
Blue Montana	Board Candidate	X	
Steven Encarnacion-Kilgore	Board Candidate	X	
Eryhn Roundtree	Guest/Observer	X	
Brett Granfield	Observer	X	
Nanette Agulto	Applicant	X	
Susan Jester	Applicant	X	
Bianca Burt	Applicant	X	

### 4. Minutes

T. Gonzalez called the meeting to order at 6:04 pm.

T. Gonzalez read the mission and vision statements.

T. Gonzalez gave kudos to M. Verdeflor for his work on the financials.

**J. Carrillo moved to approve consent agenda items – December 2013 Minutes.  
Passed without objection.**

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S. Kilgore arrived at 6:09 pm.

L. Ramey discussed the state of our financials and S. Whitburn gave an overview of the financials for the month.

S. Whitburn presented a retrospective review of revenue versus expenses from 2005 to 2013.

S. Jester arrived at 6:13 pm.

S. Whitburn presented his General Manager's report.

S. Whitburn will present a development plan at the next BOD meeting.

A new pride website should be up and functioning by the end of March.

There was discussion regarding doing an event with San Diego County Fair in June, Out at the Fair June 14, 2014.

San Diego Pride will be partnering with the Center's Women's Resource Center to throw She Fest and North Park Community Park, a mini-pride festival geared for women on July 12, 2014.

S. Whitburn provided an overview of promotion and Pride Party dates leading up to Pride.

There was a discussion around the possibility of accepting Transient Occupancy Tax (TOT) funding and other City funds.

There was an update on the Board Development process from T. Gonzalez.

There will be a Sexual Harassment training in February for Board and Staff.

**L. Ramey made a motion to increase the number of budgeted attendees to Consolidated Association of Prides International (CAPI) 2014 from 3 attendees to 6 attendees and allocate funds to do so. The motion carried, 3/0/1.**

E. Rountree and B. Granfield besides exited at 6:45 pm.

S. Jester made a brief statement about why she is applying to be a board candidate.

S. Jester and N. Agulto exited the room at 6:55 pm.

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The board entered executive session at 6:56 pm. The board exited executive session at 7: 05pm.

**There was a motion from the Board Development Committee to advance S. Jester to Board Candidate. The motion carried unanimously. J. Carrillo will be her mentor.**

S. Jester entered the room at 7:05 pm.

N. Agulto entered the room at 7:08 pm.

N. Agulto made a brief statement about why she is applying to be a board candidate.

N. Agulto left the room at 7:12 pm.

The board entered executive session at 7:12 pm. Exited executive session at 7:16.

**There was a motion from the Board Development Committee to advance N. Agulto to Board Candidate. The motion carried unanimously. J. Dilno will be her mentor.**

B. Burt entered the room at 7:18 pm.

B. Burt made a brief statement about why she is applying to be a board candidate.

The board entered executive session at 7:25 pm.

Exited executive session at 7:29 pm.

**There was a motion from the Board Development Committee to advance B. Burt to Board Candidate. The motion carried unanimously. J. Schiam will be her mentor.**

S. Whitburn exited the room at 7:33 pm.

The board entered executive session at 7:34 pm.

**The executive committee made a motion to change S. Whitburn's title from General Manager to Executive Director with a change in annual salary effective January 15, 2014. The motion carried unanimously.**

J. Schiam left the room at 7:40 pm.

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J. Schiam entered the room at 7:42 pm.

The board left executive session at 7:51 pm.

Break at 7:51 pm, until 8 pm.

B. Montana left the room at 8:02 pm.

Entered executive session at 8:02 pm.

S. Encarnacion-Kilgore left the room at 8:07 pm.

Left executive session at 8:07 pm.

**J. Carrillo moved to make S. Encarnacion-Kilgore a board member, motion carried unanimously 4/0/0.**

S. Encarnacion-Kilgore entered the room at 8:08 pm.

B. Montana entered the room at 8:08 pm.

Entered executive session at 8:08 pm.

B. Montana left the room at 8:13 pm.

Left executive session at 8:21 pm.

**R. de Los Santos moved to make B. Montana a board member, motion carried 5/0/0.**

Entered executive session at 8:23 pm.

Exited executive session at 8:29 pm.

**L. Ramey moved to make Z. Schlagel a board member, motion carried 6/0/0.**

J. Carrillo made a motion to approve the PCAC policy as revised, motion carried 6/0/0.

T. Gonzalez adjourned the meeting at 8:55 pm.

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**5. Certification**

I certify that these are the true and correct minutes of the Board of Directors Meeting held on January 15, 2014.

  
\_\_\_\_\_  
**Jaime Carrillo**

Secretary of San Diego LGBT Pride