

<b>San Diego LGBT Pride</b>	DOC NUMBER: BOD-2014-02-19	VER: 1	Page 1 of 6
TITLE: Minutes for the Board of Directors Meeting on February 19, 2014			



## APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
	None	1	J.Carrillo	Initial Document

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### 1. Purpose

These are the minutes for the meeting of the Board of Directors held on February 19, 2014 located at the Principal Office.

### 2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee

### 3. Attendance

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**Figure 1 Director Attendance (4 is the minimum required for a quorum)**

Name	Title	Present	Absent
Romer De Los Santos	Co-Chair	X	
Tiffany Gonzalez	Co-Chair	X	
Larry Ramey	Treasurer	X	
Jaime Carrillo	Secretary	X	
Steven Kilgore	Director	X	
Blue Montana	Director	X	
Carlos Salazar	Director	X	
Zachary Schlagel	Director	X	
Matt Verdeflor	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee <sup>1</sup>	Emeritus		X
Judi Schiam	Emeritus	X	

<sup>1</sup> Leave of absence

<sup>2</sup> Via telephone

**Figure 2 Staff and Guest Attendance**

Name	Title	Present	Absent
Stephen Whitburn	Interim General Manager	X	
Bianca Burt	Board Candidate	X	
Nanette Aguilto	Board Candidate	X	
Phyllis Jackson	Board Applicant	X	
Nicole Murray-Ramirez	Guest/Observer	X	
Mike Zarbo	Observer	X	
Dave Gillespie	Applicant	X	
Charlie Huettner	Applicant	X	

#### 4. Minutes

R. De Los Santos called the meeting to order at 6:07 PM.

There was a brief check-in by the BOD and candidates.

Public comment: N. Murray-Ramirez invited San Diego Pride to participate in honoring Interim Mayor Todd Gloria for his service to the City of San Diego on Friday, February 28<sup>th</sup>.

N. Murray-Ramirez invited San Diego Pride to join the letter writing campaign to encourage the U.S. Postal Service to create a commemorative Bayard Rustin postage stamp.

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N. Murray-Ramirez made a recommendation that Toni Atkins should be Community Grand Marshall and a statement that this 40<sup>th</sup> is more than the 40<sup>th</sup> of Pride, but the beginning (birth) of our community, and it should honor the four starting organizations at the front of the contingent with no charge.

N. Murray-Ramirez proposed that Pride acknowledge Thomas Homann, Jess Jessop, Nicole Murray, and Jeri Dilno as the founders of Pride.

N. Murray and M. Zarbo left at 6:23.

Board picture (website, and Pride Program) will be at the April board meeting, dress appropriately. New board members should submit bios by April. T-shirts will also be ordered, the color will be discussed at a future meeting.

B. Montana and J. Schiam will represent Pride at the Community Leadership Council.

J. Carrillo gave kudos to board candidates.

Consent agenda:

- a) Motion to approve the Agenda for the February 19th, 2014 board meeting.
- b) Motion to approve the minutes for the January 15<sup>th</sup>, 2014 board meeting as amended.
- c) Motion from Finance to accept the January 2014 financials and all financials updated to the accrual system.
- d) Motion from Policy to approve the ED Performance Review Procedure.

**Motion to approve the consent agenda by J. Carrillo. Motion carried 7/0/0.**

J. Carrillo and C. Salazar presented information about the board drive, and standing meeting rules.

J. Sieber arrived 6:38 pm.

J. Sieber provided a background on CAPI and presented on the 2014 Pride conference from March 13th-16th. J. Carrillo and T. Gonzalez are only directors eligible to serve in leadership position at CAPI.

D. Gillespie and C. Huettnar arrived at 6:41.

**L. Ramey made a motion to extend J. Sieber's term as San Diego Pride's representative at CAPI to authorize her to run for a leadership role. Seconded B. Montana. Motion carried 7/0/0.**

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There was a discussion about CAPI.

There was an update on attendance at the USD Governance symposium by T. Gonzalez and J. Carrillo.

T. Gonzalez provided an outline to merge to merge the 40<sup>th</sup> and Centennial Committee into the Pride Historical Committee.

**C. Salazar made a motion to merge the 40<sup>th</sup> Anniversary Committee and Centennial Committee into the Pride Historical Committee. Seconded by T. Gonzalez. Centennial committee meets Thursday at 6pm. Motion carried 7/0/0.**

**T. Gonzalez made a motion for Pride to host a Town Hall Meeting at the Center in March. Second by Carlos. Motion carried 7/0/0.**

C. Salazar will take the lead on the Board Float for 2014.

Plans to hold a board team building activity was referred to the Board Development Committee.

S. Whitburn presented the Executive Director report.

**T. Gonzalez made a motion to allow the entertainment committee to fundraise to increase the entertainment budget for Pride 2014. Second by C. Salazar. Motion carried 7/0/0.**

B. Montana left the room at 7:19pm.

S. Whitburn provided an update on the state of the Pride building, and provided an update on Pride's tenant.

S. Whitburn provided an update on the proposed assessment district.

**L. Ramey made a motion that San Diego Pride sign the North Park PBID petition. Seconded by J. Carrillo. Motion carried 7/0/0.**

S. Whitburn provided an update on staff attendance at the Creating Change Conference.

R. De Los Santos II called a break at 7:26pm.

R. De Los Santos II called the meeting to order at 7:38pm.

**There was a motion from the Finance Committee to approve the development plan**

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**as amended.. Motion carried 7/0/0.**

**There was a motion from the Finance committee to approve the investment plan. Motion carried 7/0/0.**

There was discussion on use of grant funds.

J. Carrillo provided an update on Strategic Planning Committee meeting.

**There is a motion from Board Development to advance Phyllis Jackson a board candidate.**

The board entered executive session at 7:53pm.  
The board exited executive session at 8:03pm.

**Motion carried 7/0/0.**

T. Gonzales will be Phyllis' mentor.

C. Salazar provided an update on the Board Development Committee meeting.

J. Carrillo provided an update on the Policy Committee.

R. De Los Santos and J. Carrillo provided an update on the PCAC. There was a discussion regarding this year's Stonewall Award nominations.

There was a discussion regarding the development of a Diversity Statement.

**C. Salazar made a motion to add items to the agenda New Business. Motion carried without objection.**

**Z Schlagel made a motion for Pride to participate in honoring Todd Gloria's service with a Harvey Milk bust at no cost to pride. Motion carried 7/0/0.**

**J. Carrillo moved to support a letter writing campaign for the Bayard Rustin stamp. 7/0/0. J. Dilno will draft the letter, and the item is referred for further implementation to Historical Committee.**

Details regarding the Pride 2014 was referred to the Pride Historical Committee.

Z. Schlagel volunteered to organize a board dinner in support of Dining Out for Life on Thursday April 24<sup>th</sup>, 2014.

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There was a discussion regarding upcoming volunteer recognition activities.

**T. Gonzalez made a motion to extend the meeting. Motion carries without objection 7/0/0.**

Entered executive session 8:39pm.

Exited executive session 9:05pm.

R. De Los Santos adjourned the meeting 9:05 PM.

On February 21, 2014 C. Salazar submitted his resignation from the Board of Directors.

#### **5. Certification**

I certify that these are the true and correct minutes of the Board of Directors Meeting held on February 19, 2014.

  
**Jaime Carrillo**  
 Secretary of San Diego LGBT Pride