

San Diego LGBT Pride	DOC NUMBER: BOD-2013-03-20	VER: 1	Page 1 of 5
TITLE: Minutes for the Board of Directors Meeting on March 20, 2013			



APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
4/17/2013	None	1	R. De Los Santos II	Initial version

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1. Purpose

These are the minutes for the meeting of the Board of Directors held on March 20th, 2013 located at the Principal Office.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director

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3. Attendance

Figure 1 Director Attendance (5 is the minimum required for a quorum)

Name	Title	Present	Absent
Joe Mayer	Co-Chair	X	
Jennifer Sieber*	Co-Chair		X
Ebony Aldridge	Co-Chair Elect	X	
Will Rodriguez-Kennedy	Co-Chair Elect	X	
Romer A. De Los Santos II	Secretary	X	
Dion Brown	Director	X	
Tiffany Gonzalez	Director	X	
Jaime Carrillo	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee	Emeritus		X
Judi Schiam	Emeritus		X
Rick Cervantes	Board Candidate	X	
Matt Verdeflor	Board Candidate	X	
Carlos Salazar	Board Candidate	X	
Cassandra Pernando	Board Candidate	X	

* On a leave of absence

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Interim General Manager	X	

4. Minutes

W. Rodriguez-Kennedy called the meeting to order at 6:31pm.

The board performed a check-in.

W. Rodriguez-Kennedy reported that Pride will not hold World Pride in 2013 due to conflicts with the Balboa Park Centennial Celebration.

W. Rodriguez-Kennedy talked about board responsiveness in regards to their assignments.

W. Rodriguez-Kennedy talked about making debates more efficient.

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E. Aldridge reported that a fundraiser at the Village raised \$117 for the youth leadership program.

R. Cervantes gave kudos to Fernando Lopez for his work in promoting Pride.

J. Mayer gave kudos to staff for getting the legal clinic working.

J. Dilno announced that she will remain on the Balboa Park Committee.

D. Brown gave kudos to M. Verdeflor for his work with the Finance Committee.

E. Aldridge gave kudos to R. Cervantes and C. Salazaar for their work with community calendar and community outreach.

T. Gonzalez arrived at the meeting at 6:37pm.

There was a motion to approve the agenda. The motion carried without objection.

There was a motion to approve the corrected minutes for October 3rd, 2012. The motion carried without objection.

There was a motion to approve the minutes for February 20th, 2013. The motion carried without objection.

There was a motion to approve the minutes for February 27th, 2013. The motion carried without objection.

W. Rodriguez-Kennedy called executive session at 6:41pm.

S. Whitburn was invited to stay. The candidates were excused.

The board exited executive session at 7:22pm.

D. Brown gave kudos to J. Brown and J. Carrillo for attending the most recent Lambda Archives event.

E. Aldridge made a motion to certify the results of the secret ballot vote used to elect C. Salazaar, C. Pernando, M. Verdeflor, and R. Cervantes to the board of directors during executive session. 7/0/0. The motion carried.

W. Rodriguez-Kennedy asked the new board members to submit biographies and pictures to the board secretary by next Friday, March 29th, 2013.

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The finance committee made a motion to receive the December financials. The motion carried without objection.

There was discussion about the revised 2013 budget.

The finance committee made a motion to approve the revised 2013 budget. The motion carried without objection.

There was discussion about the Out at the Park Tailgate Party on April 27th, 2013.

W. Rodriguez-Kennedy delivered the quarterly report from the Pride Community Advisory Council. There was a discussion about the recommendations from the Pride Community Advisory Council.

R. De Los Santos II made a motion to add a Stonewall Award to highlight an inclusive LGBT Family in the community.

There was motion to extend the debate on the award by 5 minutes. The motion carried without objection.

E. Burnett made a motion to table the motion made by R. De Los Santos II definitely to the April board meeting. 7/2/1. The motion carried.

Staff has been tasked with researching the impact of having a policy to require all business working with San Diego LGBT Pride to have a nondiscrimination policy that includes sexual orientation and sexual identity.

W. Rodriguez-Kennedy called a break at 8:10pm.

W. Rodriguez-Kennedy called the meeting to order at 8:18pm.

S. Whitburn presented his staff report.

There was discussion about entertainment.

There was discussion about sponsorships. S. Whitburn reported that Neil Ector has been doing an excellent job at bringing in sponsorships.

There was discussion about the beer gardens.

W. Rodriguez-Kennedy called executive session at 8:28pm.

S. Whitburn was invited to stay.

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The board exited executive session at 8:56pm.

J. Mayer made a motion to hire Helen Leung as San Diego Pride's Office Manager. 10/0/0. The motion carried.

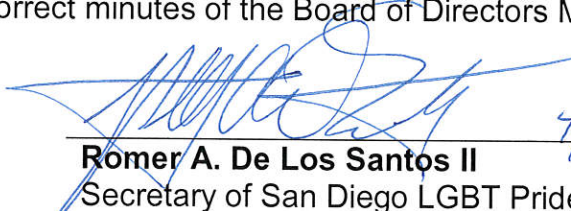
There was a discussion about a request from Interpreting for California to support AB1263 which gives Medi-Cal patients better access to trained interpreters.

J. Carrillo made a motion to endorse passage of AB1263. 7/0/3. The motion carried.

W. Rodriguez-Kennedy adjourned the meeting at 9:01pm.

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on March 20th, 2013.


Romer A. De Los Santos II
 Secretary of San Diego LGBT Pride

4/17/2013