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# **APPROVAL & REVISION HISTORY**

Release	Expiration	Rev	Revised	Revision Description
Date	Date		Ву	
5/15/2013	None	1	R. De Los	Initial Document
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# 1. Purpose

These are the minutes for the meeting of the Board of Directors held on April 17<sup>th</sup>, 2013 located at the Principal Office.

## 2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee

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BD or BDC	Board Development Committee
PCAC	Pride Community Advisory Council

### 3. Attendance

Figure 1 Director Attendance (7 is the minimum required for a quorum)

Name	Title	Present	Absent
Joe Mayer	Co-Chair	X	
Ebony Aldridge	Co-Chair	X	
Will Rodriguez-Kennedy	Co-Chair Elect	X	
Romer A. De Los Santos II	Secretary	X	
Dion Brown	Treasurer	X	
Jaime Carrillo	Director	X	
Rick Cervantes	Director	X	_
Tiffany Gonzalez	Director	X	
Cassandra Pernando	Director	X	
Carlos Salazar	Director	X	
Matt Verdeflor	Director	X	
Jeri Dilno	Emeritus	X	-
Doug Moore	Emeritus		X
Debra McEntee	Emeritus		Χ
Judi Schiam	Emeritus	X	

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Interim General Manager	X	
Brook Sullivan	Chair of the Pride Community Advisory Council	Х	
Anthony King	Editor Gay San Diego, San Diego Uptown News	X	
Fernando Lopez	Administrative and Public Affairs Director	X	

# 4. Resignation

J. Sieber submitted her resignation effective Wednesday, April 10<sup>th</sup>, 2013.

### 5. Minutes

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- E. Aldridge called the meeting to order at 6:32pm.
- C. Pernando read the mission statement. J. Mayer read the vision statement.
- B. Sullivan made a public comment. B. Sullivan left the meeting at 6:33pm.
- A. King left the meeting at 6:34pm.
- E. Aldridge called executive session at 6:34pm.

The board exited executive session at 6:43pm.

- A. King returned to the meeting at 6:44pm.
- R. Cervantes gave to kudos to Fernando Lopez for his social networking and outreach efforts.
- C. Salazar gave kudos to those board members who attended the San Diego Gay Men's Chorus.
- D. Brown gave kudos to those board members who reached out to him with words of support.
- C. Pernando gave kudos to the San Diego Surge for winning their last football game.
- D. Brown gave kudos to M. Verdeflor for his work on the Finance Committee.
- M. Verdeflor gave kudos to Helen Leung for her work with QuickBooks.
- E. Aldridge notified that board that she will be going abroad and will return on April 28<sup>th</sup>, 2013.

There was a motion to approve the agenda. The motion passed without objection.

There was a motion to approve the minutes for the March 20<sup>th</sup>, 2013 board meeting. The motion passed without objection.

There was motion to approve the minutes for the April 3<sup>rd</sup>, 2013 board meeting. The motion passed without objection.

J. Mayer made a motion to table definitely the approval of the minutes for the April 10<sup>th</sup>, 2013 board meeting to the next regularly scheduled board meeting. The motion passed without objection.

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There was a motion from the PCAC to award the Champion of Pride Award to Fred Karger and Cheli Mohammed. 3/3/4. The motion failed.

There was discussion about the Champion of Pride Award.

- J. Mayer made a motion to make Cheli Mohammed for Champion of Pride. 8/0/2. The motion carried.
- J. Schiam arrived at 7:07pm.

There was a motion from the PCAC to award the Friend of Pride Award to Governor Jerry Brown and Proposition 8 Attorneys David Boies and Ted Olson. 4/6/0. The motion failed.

There was discussion about the Friend of Pride Award.

W. Rodriguez-Kennedy made a motion to award the Friend of Pride Award to Cindy Green and Proposition 8 Attorneys, David Boies and Ted Olson. 10/0/0. The motion passed.

Fernando Lopez arrived at 7:17pm.

There was a motion from the PCAC to award the Stonewall Service Award to Max Disposti and the North County LGBTQ Resource Center. 8/1/1. The motion carried.

There was a motion from the PCAC to award the Stonewall Community Service Award to Sean Bohac, Gibran Guido, and Hector Martinez. 7/0/3. The motion carried.

- J. Schiam nominated Jeri Muse for the Community Service Award and provided the board an overview of Jeri Muse's service. J. Schiam disclosed that Jeri Muse is her partner.
- J. Schiam left the meeting at 7:22pm.
- R. Cervantes made a motion to award Jeri Muse the Community Service Award. 10/0/0. The motion carried.
- J. Schiam returned to the meeting at 7:24pm.

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F. Lopez gave the board an overview of how media passes are distributed. A. King spoke about his experience with how Pride distributes its media passes. A. King recommended better access to media passes for smaller media outlets.

There was a discussion about media passes.

There was a motion from the PCAC to allow any person who claims to be part of the media and has a credential from their organization, be allowed free admittance to the festival. 0/10/0. The motion failed.

W. Rodriguez-Kennedy made it an action item to refer the distribution of media passes to staff.

There was discussion about the level of crime in Hillcrest.

There was a motion from the PCAC that the Pride Board of Directors draft a letter to City Councilmember Todd Gloria urging action on the rise in crime in Hillcrest.

There was discussion about the crime rate in Hillcrest.

J. Carrillo made a motion to table definitely the original motion to the next regularly scheduled board meeting. 9/1/0. The motion carried.

There was a discussion about having an inspiration family award category. E. Aldridge and J. Dilno talked about a specific family who would qualify for this award.

- R. De Los Santos II made a motion to add an Inspiration Family category for next year's Stonewall Awards. 10/0/0. The motion carried.
- J. Mayer made an action item for the Policy and Strategic Planning Committee to define the requirements for the Inspirational Family Award.
- S. Whitburn presented the accountant's audit report to the board. There was discussion about the reviewed financial statements.
- J. Mayer made a motion to approve the reviewed 2012 financial statements. 7/2/1. The motion carried. W. Rodriguez-Kennedy opposed the motion.
- W. Rodriguez-Kennedy made an action item for the Finance Committee that a management memo be created and attached to the reviewed 2012 financial statements prior to them being posted on the website.

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E. Aldridge called a break at 7:52pm.

E. Aldridge called the meeting to order at 7:56pm.

E. Aldridge called executive session at 7:58pm.

The board exited executive session at 8:23pm.

- W. Rodriguez-Kennedy made a motion to approve the entertainer contract recommended by the staff during executive session. 9/1/0. The motion carried.
- W. Rodriguez-Kennedy made a motion to authorize staff to accept a beverage contract up to \$7,500 during executive session. 5/4/2. The motion carried.

There was discussion about Out at the Park.

- S. Whitburn announced various important dates and events to the board.
- E. Aldridge transferred the chair to W. Rodriguez-Kennedy. E. Aldridge left the meeting at 8:27pm.
- C. Salazar spoke to the board about PrideFit. There was discussion about PrideFit and its association with San Diego LGBT Pride.
- D. Brown made a motion end all association with PrideFit and that PrideFit be prevented from using Pride trademarks and property until the program and its relationship to the San Diego LGBT Pride is clearly defined and approved by the board. 8/0/1. The motion carried. C. Salazar has abstained.
- C. Salazar will submit a written proposal to make PrideFit a program of San Diego LGBT Pride to the executive committee.
- R. Cervantes made comments about board accountability and social responsibility.
- R. Cervantes made a motion to create a Social Responsibility and Community Engagement Committee.
  - R. De Los Santos II made a substitute motion to have the Board Development Committee define the scope of the proposed committee. 7/1/1. The motion carried. R. Cervantes abstained.
- W. Rodriguez-Kennedy reminded the board that any request made of staff should go through the co-chairs.

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- J. Mayer made a motion to add E. Aldridge and R. De Los Santos II as signers on the Wells Fargo accounts. 6/0/3. R. De Los Santos II abstained.
- W. Rodriguez-Kennedy made an action item for the Board Development Committee to clarify when board members should and should not abstain.
- F. Lopez and A. King left the meeting at 9:16pm.
- W. Rodriguez-Kennedy called an executive session at 9:17pm.

The board exited executive session at 9:21pm.

- J. Dilno gave kudos to J. Mayer for handling legal affairs.
- D. Brown gave kudos to D. McEntee for handling legal affairs.
- W. Rodriguez-Kennedy adjourned the meeting at 9:21pm.

#### 6. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on April 17<sup>th</sup>, 2013.

Romer A. De Los Santos II

Secretary of San Diego LGBT Pride