

San Diego LGBT Pride	DOC NUMBER: BOD-2013-08-21	VER: 1	Page 1 of 7
TITLE: Minutes for the Board of Directors Meeting on August 21st, 2013			



APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
	None	1	R. De Los Santos II	Initial Document

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1. Purpose

These are the minutes for the meeting of the Board of Directors held on August 21st, 2013 located at the Principal Office.

2. Definitions

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Term	Definition
BD or BDC	Board Development Committee
ED	Executive Director
LGBT	Lesbian, Gay, Bisexual, Transgender
PCAC	Pride Community Advisory Council
PSP	Policy and Strategic Planning Committee
SD	San Diego

3. Attendance

Figure 1 Director Attendance (5 is the minimum required for a quorum)

Name	Title	Present	Absent
Joe Mayer	Co-Chair	X	
Romer A. De Los Santos II	Secretary	X	
Dion Brown	Treasurer	X	
Jaime Carrillo	Director	X	
Tiffany Gonzalez	Director	X	
Cassandra Pernando	Director	X	
Carlos Salazar	Director	X	
Matt Verdeflor	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee	Emeritus	X	
Judi Schaim	Emeritus	X	

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	General Manager	X	
Steven Blocker	San Diego Pride	X	
Alexander Neofitidis	ASL Interpreter	X	
Gloria Cruz	San Diego Pride	X	
Angela Van Ostran	San Diego Pride	X	
Angel Adrian Estrada		X	
Fina Plancarte Estrada		X	
Jamie Webster		X	
David Gillaspay	Prospective Candidate	X	
Brooke Sullivan		X	
Jelesia King		X	
Connor Maddocks	Trans Community	X	
Bobby Riggs	San Diego Pride Volunteer	X	

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Bernie Feeney		X
Cameron Cardoza		X
Prizila Ridal		X
Liat Wexler		X
J. Webster		X
Kenan Gottlieb		X
Blue Montana	Trans Community	X
Elias Tarver	Trans Community	X
Steven Encarnacion-Kilgore	Prospective Candidate	X
Jack Cody		X

4. Events between Meetings

Will Rodriguez-Kennedy and Ebony Aldridge resigned from the Board of Directors on August 1st, 2013.

Rick Cervantes has resigned from the Board of Directors on August 19th, 2013.

5. Minutes

J. Mayer called the meeting to order at 6:33pm.

J. Mayer read the mission statement and vision statement.

There were introductions.

B. Montana made a public comment. B. Montana found that Amanda LaPore was offensive. B. Montana would like to have more visibility and programming for the trans community at Pride. B. Montana would like the trans community to have more input in the entertainment at the festival.

C. Maddox made a public comment. C. Maddox thanked the Pride Board for the booth and spot in the parade for the trans community. C. Maddox found Amanda LaPore offensive. C. Maddox would like the board to listen to the trans community when selecting entertainment. C. Maddox suggested a diversity stage for Pride.

B. Sullivan made a public comment. B. Sullivan said that the trans booth did not receive lights. B. Sullivan said that the Police should receive sensitivity training. B. Sullivan would like to see more trans entertainment on the Main Stage.

L. Wexler made a public comment. L. Wexler notified the board that some in the trans community do not attend Pride because they do not feel safe and get the most harassment. L. Wexler suggested sensitivity training for police, staff, and the medical

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personnel. L. Wexler would like to encourage speakers to be more inclusive in their speech. L. Wexler would like the messaging and programming for the trans community. L. Wexler would like restrooms that have gender neutral signs. L. Wexler would like more inclusive atmosphere at Pride. L. Wexler would like better placement for bi and trans contingent.

Kennan G. made a public comment. K. G would like more trans oriented products. K. G. that trans people of all ages are visible. K.G. would like the youth zone more advertised and be an inclusive and safe environment for all.

J. Webster made a public comment. J. Webster commented on the struggles of the trans community.

L. Wexler told the board to be aware of the difference between drag and trans communities.

G. Cruz introduced herself as coordinator for entertainment and that she is willing to meet with the trans community.

A. V. Ostran made a public comment about inclusivity and diversity.

All guests left the meeting except for D. Gillaspy, S. Encarnacion-Kilgore, Bobby Riggs, C. Maddox, and S. Whitburn.

B. Riggs made a public comment. B. Riggs encouraged the board to be more involved with Pride events.

J. Schaim arrived at 7:10pm.

C. Maddox made a public comment. C. Maddox encouraged the board to be more involved with the volunteers.

C. Maddox and B. Riggs left the meeting at 7:12pm.

J. Mayer gave kudos to the board for listening to the community.

D. Brown gave kudos to M. Verdeflor for helping H. Leung.

J. Carrillo gave kudos to the emeriti for their help.

D. Brown gave kudos for the volunteers appreciation.

R. De Los Santos II requested 5 minutes at the end of the meeting.

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There was a motion to approve the agenda as amended. The motion carried without objection.

There was a motion to approve the minutes for June 19th, 2013. Motion carried without objection.

There was a motion to approve the minutes for July 31, 2013. Motion carried without objection.

J. Dilno gave a report on PCAC. J. Carrillo commented on the last PCAC meeting and the action items from that meeting.

There was a motion from the executive committee to approve the proposed action plan for the PCAC. Motion carried without exception.

D. Brown gave a report from the finance committee.

Finance committee made a motion to receive the June 2013 financials. The motion carried without objection.

M. Verdeflor will chair the finance committee until a treasurer has been elected.

S. Whitburn presented his staff report. The Pride Town Hall is scheduled for Tuesday Sept 24th from 7pm to 9pm. The Annual Meeting has been scheduled for Monday December 2nd from 7pm to 9pm. S. Whitburn reported record attendance at the Parade. S. Whitburn reported that the Festival was a success in general.

There was a discussion about retreat dates.

There was a discussion about InterPride.

The board retreat is scheduled for the October 18th-20th. The Executive Committee is tasked with planning the retreat.

T. Gonzalez gave a status report about Board recruitment.

There was discussion about the USD Governance Symposium.

T. Gonzalez made a motion to allocate \$1160 to send 5 board members to the USD Non-Profit Governance Symposium in January 2014. The motion carried without objection.

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S. Whitburn will work with T. Gonzalez in regards to the USD Non-Profit Governance Symposium.

D. Gillaspay, S. Encarnacion-Kilgore, and S. Whitburn left the meeting.

R. De Los Santos II gave a report about the Policy and Strategic Planning Committee.

R. De Los Santos II made a statement about his candidacy for Co-Chair.

T. Gonzalez made a statement about her candidacy for Co-Chair.

J. Carrillo made a statement about his candidacy for Secretary.

J. Mayer called a break at 7:53pm.

J. Mayer called meeting to order at 8:01pm.

R. De Los Santos II left the meeting at 8:05pm.

J. Mayer called executive session at 8:05pm.

The Board exited executive session at 8:10pm.

R. De Los Santos II returned to the meeting at 8:10pm.

There was a motion to elect R. De Los Santos II as co-Chair from Sept 1st, 2013 to August 31st, 2015. The motion carried.

T. Gonzalez left the meeting at 8:21pm.

J. Mayer called executive session at 8:21pm.

The Board exited executive session at 8:33pm.

T. Gonzalez returned to the meeting at 8:33 pm.

There was a motion to elect T. Gonzalez as co-Chair from September 1st, 2013 to August 31st, 2015. The motion carried.

There as a motion to elect J. Carrillo as Secretary from September 1st, 2013 to August 31st, 2015. The motion carried.

J. Mayer called an executive session at 8:41pm.

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The board exited executive session at 9:05pm.

D. Brown made the motion to add R. De Los Santos II, T. Gonzalez, and J. Carrillo to the Wells Fargo checking, brokerage, and saving accounts. The motion carried without objection.

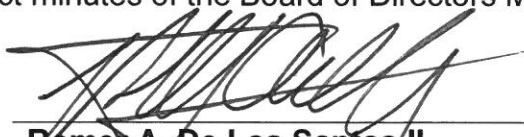
The board presented a plaque to J. Mayer for his service on the Board of Directors.

The board presented a plaque to D. Brown for his service on the Board of Directors.

J. Mayer adjourned the meeting at 9:06pm.

6. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on August 21st, 2013.



Romer A. De Los Santos II
Secretary of San Diego LGBT Pride