



### APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
	None	1	J. Carrillo	Initial Document

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#### 1. Purpose

These are the minutes for the meeting of the Board of Directors held on September 11, 2013 located at the Principal Office.

#### 2. Definitions

Term	Definition
BD or BDC	Board Development Committee
ED	Executive Director
LGBT	Lesbian, Gay, Bisexual, Transgender
PCAC	Pride Community Advisory Council
PSP	Policy and Strategic Planning Committee
SD	San Diego

TITLE: Minutes for the Board of Directors Meeting on September 11, 2013

### 3. Attendance

Figure 1 Director Attendance (3 is the minimum required for a quorum)

Name	Title	Present	Absent
Tiffany Gonzalez	Co-Chair	X	
Romer A. De Los Santos II	Co-Chair	X	
Jaime Carrillo	Secretary	X	
Carlos Salazar	Director		X
Matt Verdeflor	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee	Emeritus		X
Judi Schaim	Emeritus	X	

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	General Manager	X	
Neal Ector	Development Manager	X	
Larry Ramey	Board Candidate	X	
Zachary Schlagel	Board Candidate	X	

### 4. Events Occurring between Board Meetings

Cassandra Pernando resigned from the board of directors on September 7<sup>th</sup> citing personal reasons.

### 5. Minutes

R. De Los Santos called the meeting to order at 6:35pm.

R. De Los Santos read the mission statement and vision statement.

There were introductions.

Two board candidates were presented to the board.

The board entered executive session at 6:45PM.

The board exited executive session at 6:47 PM.

**T. Gonzalez made a motion to bring L. Ramey onto the board. The motion carried 3/0/0.**

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**J. Carrillo made a motion to make L. Ramey Treasurer of San Diego Pride. The motion carried 3/0/1.**

The board entered executive session at 6:59 PM.

The board exited executive session at 7:01 PM.

**T. Gonzalez made a motion to make Z. Schlagel a board candidate. The motion carried 4/0/0.**

The board entered executive session at 7:02 PM.

The board exited executive session at 7:49 PM.

There was a discussion regarding options for the Pride office.

There was a discussion regarding the July 2013 financials.

**J. Carrillo made a motion to table the acceptance of financials until they are fully in accrual basis. The motion carried 3/0/1.**

There was a discussion regarding the 2013 Pride Community Survey.

There was a discussion regarding the 2013 Board Retreat agenda.

**J. Carrillo made a motion to create an ad hoc granting committee. The motion carried 4/0/0.**

The ad hoc granting committee will be composed of T. Gonzalez, J.Carrillo, S. Whitburn, L. Ramey, Z. Schlagel, J. Dilno, and J. Schiam.

The ad hoc granting committee was tasked with creating a procedure to distribute grants by the next board meeting, including baseline criteria.

There was a discussion regarding The San Diego LGBT Center Gala.

There was a discussion regarding establishing a policy to ensure there is a threshold to ensure staff attendance at Pride events.

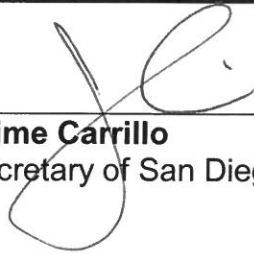
R. De Los Santos adjourned the meeting at 8:49 PM.

## **6. Certification**

I certify that these are the true and correct minutes of the Board of Directors Meeting held on September 11, 2013.

Information contained in this document is proprietary to San Diego LGBT Pride Inc. and should not be released outside of the organization without written permission of the organization.

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**Jaime Carrillo**  
Secretary of San Diego LGBT Pride