

San Diego LGBT Pride	DOC NUMBER: BOD-2013-11-20	VER: 1	Page 1 of 5
TITLE: Minutes for the Board of Directors Meeting on November 20, 2013			



APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
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1. Purpose

These are the minutes for the meeting of the Board of Directors held on November 20th, 2013 located at the Principal Office.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee

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3. Attendance

Figure 1 Director Attendance (4 is the minimum required for a quorum)

Name	Title	Present	Absent
Romer De Los Santos	Co-Chair	X	
Tiffany Gonzalez	Co-Chair	X	
Larry Ramey	Treasurer	X	
Jaime Carrillo	Secretary	X	
Carlos Salazar	Director		X
Matt Verdeflor	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee	Emeritus		X
Judi Schiam	Emeritus	X	

¹ Leave of absence

² Via telephone

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Interim General Manager	X	
Zachary Schlagel	Board Candidate	X	
Blue Montana	Board Candidate		X
Steven Encarnacion-Kilgore	Board Candidate	X	
Leo Wilson	Guest/Observer	X	

4. Minutes

T. Gonzalez called the meeting to order at 6 pm.

L. Ramey read the mission and vision statements.

Uptown Planners – Leo Wilson, Chair talked about meeting with S. Whitburn, who took a lot of time out, and was very helpful. Thankful about cleanup in Bankers Hill neighborhood after Pride Parade.

L. Ramey gave kudos to J. Carrillo for package of materials.

J. Carrillo gave kudos to T. Gonzalez and R. De Los Santos for their leadership and work.

M. Verdeflor gave kudos to S. Whitburn for his work on the 2014 budget.

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T. Gonzales reminded folks about the Toyland Parade.

J. Carrillo moved to approve consent agenda items, seconded by L. Ramey. Passed without objection. Consent agenda items include August 21 BOD Meeting Minutes, November 11 BOD Meeting Minutes, October 9 BOD Meeting Minutes, October 18-20 BOD Retreat Minutes.

S. Encarnacion-Kilgore arrived at 6:10 PM

L. Ramey asked about sustaining major events with a prop 8 win and how this will affect the 2014 budget.

L. Ramey asked about the figure for the entertainment line item this year.

There was a discussion regarding the delay of approval of financials from previous months as there are corrections being made to Quickbooks. They will be reconciled and approved by the end of the year.

J. Schiam arrived at 6:14 pm.

Motion: Finance. To approve the 2014 budget as amended. The motion carried unanimously 4/0/0.

There was a review of Pride's Strategic Plan.

J. Carrillo made a motion to approve the Strategic Plan as amended. Seconded by R. de Los Santos carried without objection 4/0/0.

There was discussion regarding one of the granting recommendations from last year's application, leaving \$1k unallocated.

There was a discussion regarding how to reallocate the \$1,000.

There was a question regarding what is asked of grant applicants by J. Schiam.

There was a recommendation to use those funds for GLSN.

There was a discussion about how the amount of grants were decided.

There was a motion by R. De Los Santos to approve the granting committee recommendation as amended. Second by L. Ramey. Motion carries unanimously 4/0/0/

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T. Gonzales provided an update that there will 5 interview candidates for next Board Development committee at 6.

J. Carrillo provided an update on mentorship with S. Kilgore.

L. Ramey provided an update on mentorship with Z. Schlagel.

J. Carrillo made a motion to develop a job description and hire a board intern. Seconded by L. Ramey Motion carried unanimously. 4/0/0

Action Item: Jaime to develop a job description and move forward.

L. Ramey made a motion to provide board members and emeriti @sdpride.org email accounts and access to a shared google drive. J. Carrillo seconded. Motion carries unanimously 4/0/0.

R. de los Santos provided an update for the Balboa Park Centennial (BPC). S. Blocker is Chair of the BPC Committee, and the committee is in an information gathering phase.

J. Carrillo provided an update of the 40th Annual Celebration committee. F. Lopez is the Chair of the 40th Annual Celebration committee.

L. Ramey made a motion to make the 2014 pride theme Reflections of Pride. R. de Los Santos seconded motion. Motion carries 4/0/0.

There was discussion about the theme for Pride and ideas about moving the theme forward.

There was a recommendation that Pride reach out to Gary Gulley.

There was a discussion regarding the proposed agenda for the December meeting.

There was discussion on ways to manage public comment at the meeting. There was a recommendation to have a 2-minute maximum comment to allow all members to comment.

There was a discussion on reassigning the 2013 Community Survey overview as J. Carrillo cannot attend.

There was discussion about the process for grants at the end and allotting the proper time to do so.

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There was a discussion to make sure grant allocations are accrued in the 2013 budget year.

S. Whitburn reviewed the GM report.

There was a discussion regarding items in the GM report.

There was a motion from L. Ramey to extend Z. Schlagel's candidacy until the January 2014 Board Meeting. Second by R. de los Santos, 4/0/0.

T. Gonzalez adjourned the meeting at 8:55 pm.

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on November 20th, 2013.



Jaime Carrillo
 Secretary of San Diego LGBT Pride