

San Diego LGBT Pride	DOC NUMBER: BOD-2014-05-21	VER: 1	Page 1 of 6
TITLE: Minutes for the Board of Directors Meeting on May 21, 2014			



APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
	None	1	J.Carrillo	Initial Document

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1. Purpose

These are the minutes for the meeting of the Board of Directors held on March 21, 2014 located at the Principal Office.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee

3. Attendance

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Figure 1 Director Attendance (4 is the minimum required for a quorum)

Name	Title	Present	Absent
Romer De Los Santos	Co-Chair		X
Tiffany Gonzalez	Co-Chair	X	
Larry Ramey	Treasurer		X
Jaime Carrillo	Secretary	X	
Steven Kilgore	Director	X	
Blue Montana	Director	X	
Zachary Schlagel	Director	X	
Matt Verdeflor	Director		X
Susan Jester	Director	X	
Nenette Agulto	Director	X	
Bianca Burta	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee ¹	Emeritus		X
Judi Schiam	Emeritus	X	

¹ Leave of absence

² Via telephone

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Interim General Manager	X	
Charlie Huettnner	History Committee	X	
Phyllis Jackson	Board Candidate	X	

4. Minutes

T. Gonzalez Santos called the meeting to order at 6:08 PM.

J. Carrillo read the mission and vision statement.

S. Jester arrived at 6:09 PM.

C. Heuttner introduced himself.

Board and Emeriti introduced themselves.

There was a brief check-in by the BOD and candidates.

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J. Carrillo gave kudos to Bianca Burt, Susan Jester, Nennette Agulto and Phyllis Jackson for their contribution to the board and recent committee meetings.

J. Carrillo gave kudos to C. Heuttner for his participation

J. Carrillo moved to approve from the consent agenda. S. Kilgore seconded. Without objection the consent agenda carried 7/0/0.

B. Montana moved to amend the agenda, moving history committee from line item 12 to 8. Seconded by N. Agulto. Motion carried without objection.

S. Kilgore made a motion to approve the agenda as amended. Seconded by B. Montana, approved without objection.

C. Heuttner from the History Committee made a proposal to make a six-decade timeline panel exhibit focusing on each decade of Pride in San Diego History. The plan is to request a budget from the BOD for a graphic designer and other support.

There was a discussion regarding costs for a graphic designer.

J. Carrillo made a motion to approve a \$2,500 budget for a six-decade timeline project. Seconded by S. Kilgore. Motion carries 7/0/0.

There was a discussion regarding where the panels will be located.

There was a discussion regarding ensuring that the pictures and timeline are diverse and representative of San Diego's diverse communities.

B. Burt arrived at 6:19 PM.

There was a discussion regarding ensuring San Diego's smaller Prides are also included (Urban Pride, Latin Pride, South Bay Pride, etc.).

C. Heuttner requested pictures from the board.

S. Whitburn made a brief presentation on the financials and San Diego Pride's financial position.

J. Carrillo gave an update on the Strategic Planning Committee.

S. Kilgore gave an update on the status of the Board Float. There was a call for board members to help decorate the float.

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There will be a board training the last week of Wednesday 5/28/14 at 7 PM on Transgender Issues. The training will be led by B. Montana and is mandatory. Upcoming trainings include Financial Training, other Transgender subjects, Differently Abled, Sobriety, Mental Health Awareness.

We will be reaching out to past board members to march with San Diego Pride in the parade. Family members of board members are also invited to attend.

There is a possible board candidate to come to the board – we specifically need a board candidate(s) with Finance skills given the leave of absence of the finance chair.

There was a recommendation by J. Schiam to personally invite D. Moore. There was a discussion on how to reach out to past board members.

B. Montana left the room at 6:45 PM. B. Montana returned at 6:46 PM.

S. Jester left the room at 6:47 PM. S. Jester returned at 6:48 PM.

B. Montana left the room at 6:51 PM. B. Montana returned at 6:52 PM.

B. Burts made a motion to refer the Fraternization Policy back to the Policy Committee.

There was a discussion regarding ensuring that our policies are geared to legal and fiduciary protection of the organization.

S. Whitburn provided his staff report.

The Indigo Girls San Diego Women's Chorus/Lesbian Health Initiative raised over \$100,000 and San Diego Pride was the first sponsor who signed up.

There was a profit of \$4,121 for Out at the Park.

There was a discussion regarding rain insurance, its cost, and probability of rain for the festival.

S. Whitburn requested board members to sign up for exit gate shifts at the end of festival dates on Saturday and Sunday.

San Diego Pride will be the first Pride in the nation to hold an exhibit for NASA at the lower level of the festival.

There was a discussion regarding InterPride in Pittsburg in October 22-26, 2014.

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J. Schiam and S. Jester left the room at 7:28 PM.

B. Montana made a motion that the board delegate authority to decide who will attend Interpride to the Co-Chairs. S. Kilgore seconded. Without objection motion carried 7/0/0.

Next Tuesday 5/27 there will be a group review posted for the Festival Program.

J. Schiam presented a proposal for Strap It On For Humanity (Habitat for Humanity) and requested the board create an ad hoc committee to move the idea forward.

J. Carrillo made a motion to move forward with the Strap It on for Humanity project. B. Burts seconded the motion 7/0/0.

B. Burts made a motion to create the ad hoc "Strap It on for Humanity" Project Committee and make J. Schiam the Chair.

B. Burts left the room at 7:42 PM. B. Burts returned at 7:43PM.

There was a discussion regarding a board social/potluck for the next month.

There was a break at 7:43 PM.

S. Jester left the meeting at 7:43 PM.

The break was over at 7:51 PM.

Entered executive session at 7:51 PM.

Exited executive session at 8:13 PM.

J. Carrillo made a motion to grant L. Ramey a six-month leave of absence. Seconded by B. Montana. Motion carried 6/0/0.

B. Montana made a motion to approve P. Jackson as a board member. Seconded by B. Burts. Motion carried 6/0/0.

There were closing remarks by the Board of Directors.

The meeting adjourned at 8:24 PM.

5. Certification

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I certify that these are the true and correct minutes of the Board of Directors Meeting held on May 21, 2014.



Jaime Carrillo
Secretary of San Diego LGBT Pride

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TITLE: Minutes for the Board of Directors Meeting on April 16, 2014			



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1. Purpose

These are the minutes for the meeting of the Board of Directors held on February 19, 2014 located at the Principal Office.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee

3. Attendance

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TITLE: Minutes for the Board of Directors Meeting on April 16, 2014			

Figure 1 Director Attendance (4 is the minimum required for a quorum)

Name	Title	Present	Absent
Romer De Los Santos	Co-Chair	X	
Tiffany Gonzalez	Co-Chair	X	
Larry Ramey	Treasurer	X	
Jaime Carrillo	Secretary	X	
Steven Kilgore	Director	X	
Blue Montana	Director	X	
Zachary Schlagel	Director	X	
Matt Verdeflor	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee ¹	Emeritus		X
Judi Schiam	Emeritus	X	

¹ Leave of absence

² Via telephone

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Interim General Manager	X	
Nanette Agulto	Board Candidate	X	
Susan Jester	Board Candidate	X	
Bianca Burt	Board Candidate	X	

4. Minutes

R. De Los Santos called the meeting to order at 6:00 PM.

S. Kilgore read the mission statement.

T. Gonzalez read the vision statement.

There was a check by the board and candidates.

Co-chair remarks: We are officially in Pride Season and the policy on Roles and Responsibilities for the Pride Festival have been developed. Remember to stay in governance role.

There was a motion to approve the consent agenda which includes:

- Minutes for the March BOD meeting.

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- Motion to approve the Diversity Acknowledgement Sheet.
- Motion to approve the Board Roles and Responsibilities at the Pride Celebration.
- Motion to approve the Granting Philosophy.

Without objections the consent agenda carried. 7/0/0

S. Jester gave kudos to B. Montana for being in the Trans 100 for 2014.

J. Dilno gave kudos to S. Jester for her recognition at the Hall of Champions.

J. Carrillo gave kudos to B. Burt for her work on the Grant Philosophy.

J. Sieber gave kudos K. Jim from Flagstaff Pride for being an asset to Pride.

Announcement from B. Montana about the 7 PM "Including the T" Panel at the Center tomorrow.

J. Carrillo gave kudos to the Board and specifically Co-Chairs for moving us towards increased transparency.

There was a discussion regarding posting the BOD meeting agenda the Friday prior to the meeting. There was no objection and will begin March 2014.

B. Burt arrived at 6:13 PM.

Z. Schlagel arrived at 6:14 PM.

Entered executive session at 6:15 PM.

Exited executive session at 6:25 PM.

B. Montana made a motion to seek to make N. Aguilto a board member. Second by T. Gonzalez. Motion carries 7/0/0.

Entered executive session at 6:26 PM.

S. Whitburn exited the room at 6:33 PM.

Exited executive session at 6:33 PM

T. Gonzalez made a motion to seek to make B. Burt a board member, Seconded by B. Montana. Motion carries 8/0/0.

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Entered executive session at 6:34 PM.

Exited executive session at 6:45 PM.

T Gonzalez, Second by L. Ramey to make S. Jester a full board member. Motion carries 9/0/0.

The board took a break for photos at 6:46 PM.

J. Sieber presented her Consolidated Association of Prides (CAPI) report/update.

2015 Annual General Meeting in Flagstaff Arizona and Flagstaff Pride, February 19-22.

J. Schiam arrived at 7:03 PM.

S. Whitburn began his Executive Director report.

F. Lopez entered the room at 7:05 PM.

F. Lopez gave an update on the new website which will be live in the next few days.

F. Lopez exited the room at 7:18 PM.

B. Montana exited the room at 7:20 PM.

T. Gonzalez moved to extend the Executive Director report, seconded by L. Ramey 10/0/0

S. Whitburn finished his Executive Director report.

There was a discussion by S. Jester regarding a proposal to acknowledge Pride's founders and their history.

L. Ramey provided a Finance Committee update.

J. Carrillo provided a Strategic Planning Committee update.

J. Carrillo provided a Policy Committee update.

R. De Los Santos provided a History Committee update.

There was a motion from PCAC for C. Huettnner to be a member of the PCAC. Motion carried 10/0/0.

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S. Kilgore provided a Board Development Committee update. Board training will occur on May 28, 2014 at 7 PM.

The board took a break from 8:06 PM - 8:11 PM.

Meeting called to order at 8:13 PM.

T. Gonzalez provided an Executive Committee update.

S. Jester made a motion to make S. Whitburn's second quarter review goals 1) to execute Out at the Park; 2) to bring forward a refinancing proposal; and 3) the soft launch of the individual giving campaign 9/0/0.

J. Carrillo made a motion to accept the first quarter review, seconded by S. Jester. Motion carries 9/0/0.

There was a discussion regarding attendance at InterPride, including increasing attendance.

M. Verdeflor exited at 8:26 PM.

Z. Schlagel made a motion to the budget for up to 4 individuals to be sent to InterPride. S. Kilgore seconded. Motion carries 8/0/0.

J. Sieber exited at 8:27 PM.

Entered executive session at 8:27 PM.

Exited executive session at 9:06 PM.

S. Jester made a motion to extend the conversation by 10 minutes, seconded by J. Carrillo. Motion carried 7/0/1.

S. Jester made a motion to approve the legal settlement, seconded by L. Ramey, motion carries 8/0/0.

There was a discussion regarding San Diego Pride BOD members to commission an artistic piece for the community, independent of San Diego Pride's budget.

Z. Schlagel reminded Board and Staff about the Dining Out for Life dinner fundraiser.

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L. Ramey moved to approve the letter for the Bayard Rustin Stamp Campaign, seconded by S. Jester. Motion carried 8/0/0.

J. Carrillo moved to approve the board program letter, seconded by T. Gonzalez Motion carried 8/0/0.

There was a check out by the board.

The meeting adjourned at 9:21 PM.

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on April 16, 2014.


Jaime Carrillo
 Secretary of San Diego LGBT Pride