1. **Purpose**
   These are the minutes for the meeting of the Board of Directors held on June 18th, 2014 located at the Principal Office.

2. **Definitions**

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBT</td>
<td>Lesbian, Gay, Bisexual, Transgender</td>
</tr>
<tr>
<td>SD</td>
<td>San Diego</td>
</tr>
<tr>
<td>ED</td>
<td>Executive Director</td>
</tr>
<tr>
<td>PSP</td>
<td>Policy and Strategic Planning Committee</td>
</tr>
<tr>
<td>BD or BDC</td>
<td>Board Development Committee</td>
</tr>
<tr>
<td>BPC</td>
<td>Balboa Park Centennial Committee</td>
</tr>
</tbody>
</table>

3. **Attendance**

Information contained in this document is proprietary to San Diego LGBT Pride Inc. and should not be released outside of the organization without written permission of the organization.
Figure 1 Director Attendance (4 is the minimum required for a quorum)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Romer De Los Santos</td>
<td>Co-Chair</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Tiffany Gonzalez</td>
<td>Co-Chair</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Larry Ramey¹</td>
<td>Treasurer</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Jaime Carrillo</td>
<td>Secretary</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Steven Kilgore</td>
<td>Director</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Blue Montana</td>
<td>Director</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Zachary Schlagel</td>
<td>Director</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Matt Verdeflor</td>
<td>Director</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Susan Jester</td>
<td>Director</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Nenette Agulto</td>
<td>Director</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Bianca Burta</td>
<td>Director</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Jeri Dilno</td>
<td>Emeritus</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Doug Moore</td>
<td>Emeritus</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Debra McEntee¹</td>
<td>Emeritus</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Judi Schiam</td>
<td>Emeritus</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

¹ Leave of absence  
² Via telephone

Figure 2 Staff and Guest Attendance

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephen Whitburn</td>
<td>Interim General Manager</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Amber Tiffany Furuya</td>
<td>Trans Pride Planning Committee</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Claire Russell</td>
<td>Trans Pride Planning Committee</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Thomas Negron</td>
<td>Trans Pride Planning Committee</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Doug Lathrop</td>
<td>PCAC Nominee</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

4. Minutes

R. De Los Santos called the meeting to order at 6:07 PM.

P. Jackson read the mission statement.

S. Kilgore read the vision statement.

There was a check-in with the board and emeriti.

Co-Chair Remarks: Since this year’s theme is Reflections of Pride it is appropriate to reflect on how far we have come. Staff and board moral is up, guest attendance at BOD and community meetings has increased, we have increased community grants, repositioned financially and established reserves, made plans for a Pride Fund, and
increased community cooperation. This year at Pride we will have folks with both concerns as well as praise. Don’t be defensive, listen, bring it back to the board and we will find a solution.

N. Agulto arrived at 6:11 PM.

Without objection the agenda was approved.

Policy items were removed from the consent agenda.

S. Whitburn gave E.D. report.

There was an increase in sponsorships, are under budget on year round expenses, the Gaslamp Quarter Association is putting rainbow flags up and down 5th Avenue for the month of July. Mayor Faulconer's office agreed to media availability to kick off Pride Week before the event.

The rally has a VIP reception on July 18.

There was an update on the status of Pride shirts.

S. Jester arrived at 6:20 PM.

Volunteer registration is open until June 30, we are ahead of last year but still need many more volunteers.

The board preview is taking place on Thursday July 17 at 6 PM at the crossroads of Balboa and Juniper. Board Credentials and shirts will be received that day. Reminder to send updated contact information to J. Carrillo.

Ticket sales are in and a large proportion are from the Los Angeles area, there was a 75% increase in sales for the week before Pride. There was a bomb threat at Los Angeles Pride this year.

The Monday after Pride there will be a volunteer clean up from 8 AM to 5 PM. San Diego Pride will have an AIDS walk team this year, plan on participating. The contributions link is on the new website, we encourage 100% contribution from the board.

The Pride Seder is taking place on July 16 at 5:30 PM, for details contact J. Schiam.

On July 13 the Mr./Miss/Ms. Pride event is taking place at The Center from 5-8 PM.
Kudos from J. Carrillo to new board members for their participation.
Kudos from J. Dilno to staff for the program.

At 6:35 guests C. Russell, T. Negron, and A. Tiffany Furuya arrived from the Trans Pride Planning Committee.

Guests presented that there is a lack of trans-centric spaces in San Diego and a group of 34 concerned individuals showed to meet and discuss the issue. This is a grassroots effort that wants to support Pride and receive support as well. The next meeting Sunday 6/22/14 at Broke Girl Coffee Shop in University Heights at 3 PM.

Guests left at 6:43 PM.

S. Kilgore gave an update on the board float and breakfast.

D. Moore offered the first 30 Pride banners to use and display. D. Moore will contact Lambda Archives to inform them as they hold the collection.

J. Dilno offered to make banners for each decade of board service.

There will be a 7 AM set up for the float. BOD members are encouraged to bring guests. S. Whitburn gave an update on the independent accounting review in order to finalize taxes.

There was a discussion and questions about refinancing the building, and separate options for doing so.

**J. Carrillo made a motion to approve the refinancing plan. Seconded by T. Gonzalez. Motion carried 8/0/0.**

B. Burt arrived at 7:12 PM.

There was a discussion regarding the proposal for an economic impact study by SDSU.

**S. Jester moved to allocate up to $35,000 for an economic impact study by SDSU as amended. B Montana seconded. Motion carried 9/0/0.**

There was an update on InterPride attendees, and will include S. Whitburn, T. Gonzalez, J. Carrillo and B. Montana.

The budget for these events will be revisited at retreat.

**J. Sieber provided an update on CAPI.**
This year Bisby Pride and Joshua Tree Pride ran their activities with $0 corporate sponsors, which is quite a feat. J. Sieber will look into their financial model.

Many CAPI members will be at San Diego Pride, please reach out to them.

J. Sieber is currently in the process of transitioning her previous treasurer role duties to Las Vegas Pride.

There was a 5 minute break from 7:33 to 7:38.

There was an update on the officer nomination process by the Co-Chair.

Nominations are open until the August Election.

J. Carrillo was nominated for Secretary of the BOD by S. Jester. J. Carrillo accepted.

S. Kilgore was nominated for Finance Chair by P. Jackson. S. Kilgore accepted.

P. Jackson nominated B. Burt for Female Co-Chair.

P. Jackson made a motion to waive the pre-requisites for co-chair for B. Burt. Motion seconded by Z. Schlagel. Motion carried 8/0/1.

J. Carrillo nominated T. Gonzales for Female Co-Chair. T. Gonzales accepted.

R. de Los Santos gave an update on the History Committee, including timeline and Pride Talks which will take place on National Coming Out Day.

There was an update on the Centennial Celebration events being proposed.

J. Dilno gave an update on the Balboa Park Committee, including a possible park CEQA review and other environmental impact studies which have the potential to impact Pride.

J. Dilno requested the ability to study and research a possible CEQA process with outside advisors. The board approved this action without objection.

There was an update on PCAC.

Without objection, Doug Lathrop is appointed to PCAC.

The request from PCAC to change the Mission Statement was tabled definitely to the retreat to include other groups.
S. Kilgore gave an update for board development.

There will be a board training on people with disabilities in our community on June 23.

J. Schiam gave an update on the Habitat for Humanity project, the first meeting of which will be in April. Volunteers for the committee include B. Montana, P. Jackson, J. Carrillo and S. Kilgore.

T. Gonzalez gave an update for Executive Committee.

There was a discussion regarding board logistics and planning.

Executive session started at 8:39 PM.

Executive session ended at 9 PM.

Co-Chairs will be reaching out to board members for 1 on 1 meetings in the coming months.

Meeting adjourned at 9:10 PM.

5. Certification  
I certify that these are the true and correct minutes of the Board of Directors Meeting held on June 18, 2014.

Jaime Carrillo  
Secretary of San Diego LGBT Pride