

San Diego LGBT Pride	DOC NUMBER: BOD-2014-08-28	VER: 1	Page 1 of 7
TITLE: Minutes for the Board of Directors Meeting on August 20 th , 2014			



APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
	None	1	J. Carrillo	Initial Document

TABLE OF CONTENTS

1. Purpose.....	1
2. Definitions.....	1
3. Attendance.....	2
4. Minutes.....	2
5. Certification.....	6

TABLE OF FIGURES

Figure 1 Director Attendance (4 is the minimum required for a quorum).....	2
Figure 2 Staff and Guest Attendance.....	2

1. Purpose

These are the minutes for the meeting of the Board of Directors held on August 20th, 2014 located at the Principal Office.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PCAC	Pride Community Advisory Council
BD or BDC	Board Development Committee

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San Diego LGBT Pride	DOC NUMBER: BOD-2014-08-28	VER: 1	Page 2 of 7
TITLE: Minutes for the Board of Directors Meeting on August 20 th , 2014			

3. Attendance

Figure 1 Director Attendance (4 is the minimum required for a quorum)

Name	Title	Present	Absent
Romer A. De Los Santos II	Co-Chair	X	
Tiffany Gonzalez	Co-Chair	X	
Larry Ramey	Treasurer (On leave)		X
Jaime Carrillo	Secretary	X	
Steven Kilgore	Interim Finance Chair Treasurer Elect	X	
Blue Montana	Director	X	
Zachary Schlagel	Director	X	
Matt Verdeflor	Director	X	
Nenette Agulto	Director	X	
Susan Jester	Director	X	
Bianca Burt	Director	X	
Phyllis Jackson	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee	Emeritus (On leave)		X
Judi Schaim	Emeritus	X	

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Steven Blocker	Guest	X	
Judith Blocker	Guest	X	
Marjorie	Guest	X	
Robert Tice	Alano Club	X	

4. Minutes

R..De Los Santos called the meeting to order at 6:05 pm.

Z. Schlagel arrived at 6:07 pm.

S. Blocker, J. Blocker, Marjorie arrived at 6:10 pm.

The floor was opened to public comment.

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San Diego LGBT Pride	DOC NUMBER: BOD-2014-08-28	VER: 1	Page 3 of 7
TITLE: Minutes for the Board of Directors Meeting on August 20 th , 2014			

S. Blocker made a public comment.

J. Blocker and Marjorie left the meeting at 6:16 pm.

Executive session entered at 6:16 pm.

Executive session exited at 6:22 pm.

J. Blocker left the meeting at 6:22 pm.

J. Carrillo made a motion to extend public comment by 5 minutes. The motion carried without objection.

J. Keasler gave an update on the Images of Pride display opening and reception on 9/13/14 from 6-8 pm.

D. Lathrop's memorial is taking place Saturday, details are forthcoming.

J. Carrillo made a motion to approve the consent agenda. The consent agenda was approved without objection, as amended. 10/0/0.

Co-Chair remarks: Thank you cards for sponsors are in – please sign today. Read emails and provide requested email/feedback on time and as requested. There were questions regarding B. Montana performing operations duties. This was because he had agreed to operational duties prior to joining to the board. B. Montana will not be performing operational duties moving forward. B. Montana, S. Kilgore and B. Burt volunteered to research comparable compensation.

S. Kilgore gave kudos to Patty Zolwinski for putting together the Volunteer Picnic.

J. Carrillo gave kudos to co-chairs.

R. De Los Santos gave kudos to J. Sieber for work on CAPI on behalf of Pride.

Robert Tice, Alano Club, arrived at 6:34 pm.

S. Whitburn will present festival financials at September Finance meeting, interested board members are encouraged to attend.

Z. Schlagel requested 2012 financials be sent to the board.

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San Diego LGBT Pride	DOC NUMBER: BOD-2014-08-28	VER: 1	Page 4 of 7
TITLE: Minutes for the Board of Directors Meeting on August 20 th , 2014			

The Co-Chairs reported that the ED's third quarter review was complete.

Suggestions for 4th quarter review are to be submitted to the co-chairs by the October BOD meeting.

The Fiscal Impact Study results will be presented at September board meeting and will be a retreat agenda item.

R. De Los Santos reported that San Diego Pride did not purchase HRC gala tickets for any staff or board members.

There was a discussion about attendance to InterPride 2014.

J. Carrillo gave a policy committee update.

The policy committee made a motion to bring A. Neofitides onto the Policy Committee. The motion passed without objection.

S. Kilgore gave a Board Development Committee update. F. Lopez will be doing a media relations training next month.

T. Gonzalez is actively reaching out to the local bisexual community. Z. Schlegel recommended S. Travers as a contact for follow-up.

T. Gonzalez gave an update on the 2014 Board Retreat.

The board entered executive session at 6:49pm.

The board entered executive session at 6:51pm.

J. Sieber gave an update on CAPI and InterPride. J. Siebert is looking for volunteers for Las Vegas Pride to be held from September 5th to 7th.

J. Carrillo gave a strategic planning committee update.

The Strategic Planning Committee made a motion to limit grant making to one grant award, of between \$500 to \$10,000 per organization.

Z. Schlegel made a motion to table the motion definitely until the board retreat. Seconded by T. Gonzalez. Motion carried 7/2/0.

M. Verdeflor left the meeting at 7:15pm.

San Diego LGBT Pride	DOC NUMBER: BOD-2014-08-28	VER: 1	Page 5 of 7
TITLE: Minutes for the Board of Directors Meeting on August 20 th , 2014			

M. Verdeflor returned to the meeting at 7:18 pm.

T. Gonzalez gave an update for the Finance Committee.

R. De Los Santos gave a History Committee update.

Pride Talks is taking place on October 8th at SDSU from 4-7 pm.

J. Keasler gave a PCAC update.

PCAC is invited to the BOD retreat on Sunday October 5th at 9 am.

J. Schiam will hold the first Strap It On For Pride ad hoc committee next month.

R. De Los Santos called a break at 7:25pm.

M. Verdeflor left the meeting at 7:30 pm. He provided the board his secret ballot vote for the officer elections.

R. De Los Santos called the meeting to order at 7:33 pm.

R. Tice arrived at 7:34 pm.

He made a public comment. Alano club would like a sober stage in collaboration with other sober organizations.

There was a discussion regarding Pride 2014 feedback. The board is to send their comments to the co-chairs by end of the month.

J. Schiam left the meeting at ~7:45 pm.

R. De Los Santos provided an overview of the election process.

B. Burt made a candidate statement for Female Co-Chair.

T. Gonzalez made a candidate statement for Female Co-Chair.

B. Burt and T. Gonzalez left the room at 7:59 pm.

The board entered executive session at 7:59 pm.

The board exited executive session at 8:09 pm.

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San Diego LGBT Pride	DOC NUMBER: BOD-2014-08-28	VER: 1	Page 6 of 7
TITLE: Minutes for the Board of Directors Meeting on August 20 th , 2014			

T. Gonzalez and B. Burt entered the room at 8:12 pm.

R. De Los Santos surrendered the Chair to T. Gonzalez.

B. Montana made a candidate statement for Male Co-Chair.

R. De Los Santos made a candidate statement for Male Co-Chair.

B. Montana and R. De Los Santos left the room at 8:17 pm.

The board entered executive session at 8:17 pm.

The board exited executive session at 8:24 pm.

R. De Los Santos resumed the role of chair.

S. Kilgore made a candidate statement for Treasurer.

J. Carrillo made a candidate statement for Secretary.

A secret ballot was held.

J. Dilno tallied votes as Emeritus.

The board elected T. Gonzalez as Female Identified Co-Chair, R. De Los Santos as Male Identified Co-Chair, S. Kilgore as Treasurer and J. Carrillo as Secretary of San Diego Pride from September 1st, 2015 to August 30th, 2017.

The board entered executive session at 8:47 pm.

The board exited executive session at 9:01 pm.

There was a discussion about HR Policies.

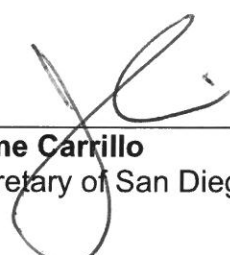
The board adjourned at 9:19 pm.

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on August 20, 2014.

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San Diego LGBT Pride	DOC NUMBER: BOD-2014-08-28	VER: 1	Page 7 of 7
TITLE: Minutes for the Board of Directors Meeting on August 20 th , 2014			



Jaime Carrillo
Secretary of San Diego LGBT Pride

