



**APPROVAL & REVISION HISTORY**

Release Date	Expiration Date	Rev	Revised By	Revision Description
3/20/2013	None	1	R. De Los Santos II	Initial document

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**1. Purpose**

These are the minutes for the meeting of the Board of Directors held on January 16<sup>th</sup>, 2013 located at the Principal Office.

**2. Definitions**

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
CAPI	Consolidated Association of Prides Inc.

Information contained in this document is proprietary to San Diego LGBT Pride Inc. and should not be released outside of the organization without written permission of the organization.

PCAC	Pride Community Advisory Council
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### 3. Attendance

**Figure 1 Director Attendance (5 is the minimum required for a quorum)**

Name	Title	Present	Absent
Joe Mayer	Co-Chair	X	
Jennifer Sieber	Co-Chair	X	
Ebony Aldridge	Co-Chair Elect	X	
Will Rodriguez-Kennedy	Co-Chair Elect	X	
Romer A. De Los Santos II	Secretary	X	
Dion Brown	Director	X	
Tiffany Gonzalez	Director	X	
Jaime Carrillo	Director	X	
Jeri Dilno	Emeritus	X	
Doug Moore	Emeritus		X
Debra McEntee	Emeritus		X
Judi Schiam	Emeritus	X	
Rick Cervantes	Board Candidate	X	
Matt Verdeflor	Board Candidate		X
Carlos Salazar	Board Candidate	X	
Cassandra Pernando	Board Candidate	X	

**Figure 2 Staff and Guest Attendance**

Name	Title	Present	Absent
Dwayne Crenshaw	Executive Director	X	

### 4. Minutes

E. Aldridge called the meeting to order at 6:32pm.

J. Mayer read the mission and vision statement.

The board performed a checked-in.

T. Gonzalez and C. Pernando arrived at 6:33pm.

C. Salazar arrived at 6:34pm.

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E. Aldridge reminded the board regarding the confidentiality agreement.

R. Cervantes gave kudos to R. De Los Santos II for making a Strategic Planning Presentation at the February Policy and Strategic Planning Committee Meeting.

C. Salazar gave kudos to J. Sieber for organizing the CAPI delegation.

D. Brown gave kudos to C. Salazar his involvement in the community.

R. Cervantes announced that he resented San Diego Pride at three events.

D. brown gave kudos to staff for planning the going away party Cheli Mohammed.

**W. Rodriguez-Kennedy made a motion to approve the agenda. The motion carried without objection.**

**W. Rodriguez-Kennedy made a motion to approve the minutes of January 16, 2013. The motion carried without objection.**

W. Rodriguez-Kennedy asked the Finance Committee to plan regarding the Pride Building.

W. Rodriguez-Kennedy requested that the board talk about trademark issues.

E. Aldridge discussed community responsibility and outreach events that board members are encouraged to attend.

J. Sieber, C. Salazar, R. Cervantes, D. Brown, J. Carrillo, and E. Aldridge gave reports regarding CAPI 2013. San Diego LGBT Pride won the Mixology Contest sponsored by Barefoot.

W. Rodriguez-Kennedy gave a report on the Pride Community Advisory Council. Staff has been tasked with creating an area of the San Diego LGBT Website to the Pride Community Advisory Council. The Pride Community Advisory Council has until March 1<sup>st</sup> to submit suggestions regarding entertainment so staff has enough time to act on them. The Executive Committee has been tasked with reviewing the new Stonewall Award categories suggested by the Pride Community Advisory Council.

W. Rodriguez-Kennedy gave a report regarding a proposed plan to bring World Pride to San Diego during the centennial celebration for Balboa Park.

**W. Rodriguez-Kennedy made a motion to request the rights to World Pride 2015. 7/0/0. The motion carried.**

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S. Whitburn presented his staff report.

E. Aldridge called an Executive Session at 7:32pm.

The board exited the executive session at 8:10pm.

**W. Rodriguez-Kennedy made a motion to add \$1,200 to the budget of the Tailgate Party for the purpose of renting parking spaces for the event. 4/2/1. The motion carried without objection.**

**J. Sieber made a motion to extend the ED report by 5 minutes. The motion carried without objection.**

**J. Mayer made a motion to transfer the planning of the Stonewall Awards from the Board to the Staff. 5/2/0. The motion carried.**

**J. Mayer made a motion to approve the contract for entertainer A and the contract for entertainer B. 7/0/0.**

E. Aldridge called a break at 8:11pm.

E. Aldridge called a break at 8:15pm.

W. Rodriguez-Kennedy and R. De Los Santos II ask the board to submit their bios and photos for the Pride Website.

**There was a motion from the Executive Committee to grant J. Sieber's request for a leave of absence March 1<sup>st</sup> to April 30<sup>th</sup> with a possible 30 day extension. The motion carried without objection. J. Sieber abstained.**

W. Rodriguez-Kennedy gave kudos to D. Brown for standing up for his convictions.

There was a discussion regarding the decision of the executive committee to approve the staffing plan presented by the interim operations manager. Policy and Strategic Committee review the procedure for emergency executive committee actions.

D. Brown delivered the Finance Committee Report.

There was discussion regarding the Out at the Park program scheduled for April.

S. Whitburn left the meeting at 8:36pm.

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R. De Los Santos II delivered the Policy and Strategic Planning Committee report.

T. Gonzalez delivered the Board Development Committee report.

S. Whitburn returned to the meeting at 8:42pm.

J. Sieber reminded the board about standard committee practices and deadlines.

The Executive Committee will review the idea of allowing candidates to vote on the committee level.

The Finance Committee has been tasked with looking into the possibility of having an economic impact study.

J. Carrillo will submit a written proposal regarding his idea for a media project.

There was a discussion about the budget for the Out at the Park Tailgate party. D. Brown requested a cost breakdown for the Out at the Park Tailgate.

E. Aldridge called an executive session at 8:55pm.

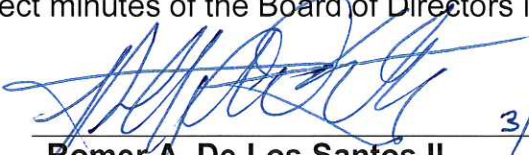
The J. Pernando, C. Salazaar, and R. Cervantes were excused from the meeting at 9:00pm.

The board exited executive session at 9:51pm.

E. Aldridge adjourned the meeting at 9:53pm.

**5. Certification**

I certify that these are the true and correct minutes of the Board of Directors Meeting held on February 20<sup>th</sup>, 2013.

  
Romer A. De Los Santos II 3/20/2013  
Secretary of San Diego LGBT Pride