



APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
	None	1	J.Carrillo	Initial Document

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1. Purpose

These are the minutes for the meeting of the Board of Directors held on March 21, 2014 located at the Principal Office.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
PSP	Policy and Strategic Planning Committee
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee

3. Attendance

Figure 1 Director Attendance (6 is the minimum required for a quorum)

Name	Title	Present	Absent
Romer De Los Santos	Co-Chair	X	
Bianca Burt	Co-Chair	X	
Jaime Carrillo	Secretary	X	
Steven Kilgore	Treasurer	X	
Phyllis Jackson	Director	X	
Nenette Agulto	Director	X	
Brett Granfield	Director	X	
Zachary Schlagel	Director	X	
Susan Jester	Director	X	
Matthew Verdeflor	Director	X	
Joe Mayer	Emeritus	X	
Jeri Dilno	Emeritus	X	
Debra McEntee	Emeritus		X

¹ Leave of absence

² Via telephone

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Executive Director	X	
Fernando Lopez	Director of Operations	X	
Lynne Barnes-Wallace	Board Candidate	X	
Amber Vancruz	Community Member	X	
Julian Samarana	Community Member	X	

4. Minutes

R. De Los Santos called the meeting to order at 6:03 PM.

J. Mayer read the mission and vision statement.

There was a board check-in.

S. Kilgore and B. Burt arrived at 6:07 PM.

There was no public comment.

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R. De Los Santos Co-Chair remarks: Officer elections are in August, and there are board re-elections for some members of the board. Executive Committee and Finance Committee have switched times for the remainder of the year (Exec at 6, Finance at 7)>

Status of board float will be removed from the agenda and discussed next month.

Kudos to Z. Schlagel who gave birth to a healthy daughter, Violet Audrey Schlagel.

Kudos to R. De los Santos and B. Burt for their leadership.

The consent agenda carried without objection.

The finance manual has been sent to the full board.

J. Carrillo has board items due from the board backlog: minutes posted to the website as well as minutes for approval.

There will be a policy meeting on the first week of May.

B. Burt made an email motion to approve the 2016 Stonewall Awardees as recommended by Staff and presented in the email motion. The motion carried 7/01.

Entered executive session at 6:23 PM.

Exited executive session at 7:03PM

J. Carrillo made a motion to acknowledge D. McEntee for her service to San Diego LGBT Pride. Seconded by B. Burt 8/0/0.

There was a break from 7:05 to 7:10 PM.

R. De Los Santos called the meeting to order at 7:10 PM

J. Samarano arrived at 7:10 PM.

S. Whitburn and F. Lopez presented updates on 2016 operations.

S. Whitburn provided his ED Report.

Entered executive session at 7:46 PM.

Exited executive session at 8:02 PM.

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S Kilgore made a motion to make a personnel action. Seconded by S. Jester. The motion carried 7/1/0.

S. Jester made a motion to approve the personnel review with edits. The motion carried 9/0/0.

S. Kilgore made a motion to approve the compensation letter with edits. S. Jester seconded. The motion carried 9/0/0.

New business was discussed:

- 1) Dine out for life.
- 2) New brokerage account.

The meeting adjourned at 8:04 PM.

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on April 20, 2016.

Jaime Carrillo
Secretary of San Diego LGBT Pride