

San Diego LGBT Pride	DOC NUMBER: BOD-2015-4-15	VER: 1	Page 1 of 4
TITLE: Minutes for the Board of Directors on April 15, 2015.			



APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Revised By	Revision Description
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TABLE OF CONTENTS

1. Purpose	1
2. Definitions	1
3. Attendance	2
4. Minutes	2
5. Certification	4

TABLE OF FIGURES

Figure 1 Director Attendance (6 is the minimum required for a quorum)	2
Figure 2 Staff and Guest Attendance	2

1. Purpose

These are the minutes for the meeting of the Board of Directors held on April 15th, 2015 located at the Principal Office.

2. Definitions

Term	Definition
BD or BDC	Board Development Committee
BPC	Balboa Park Centennial Committee
CAP	Consolidated Association of Prides Inc.
ED	Executive Director
LGBT	Lesbian, Gay, Bisexual, Transgender
PSP	Policy and Strategic Planning Committee
SD	San Diego

San Diego LGBT Pride	DOC NUMBER: BOD-2015-4-15	VER: 1	Page 2 of 4
TITLE: Minutes for the Board of Directors on April 15, 2015.			

3. Attendance

Figure 1 Director Attendance (6 is the minimum required for a quorum)

Name	Title	Present	Absent
Romer De Los Santos	Co-Chair	X	
Tiffany Gonzalez ¹	Co-Chair	X	
Bianca Burt	Interim-Co-Chair	X	
Jaime Carrillo	Secretary	X	
Steven Kilgore	Treasurer	X	
Phyllis Jackson	Director	X	
B. Montana	Director	X	
N. Agulto	Director	X	
J. Mayer	Emeritus	X	
J. Dilno	Emeritus	X	
T. Gonzalez	Director	X	
Z. Schlagel	Director	X	
S. Jester	Director	X	
M. Verdeflor	Director	X	

¹ Leave of absence

² Via telephone

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Stephen Whitburn	Executive Director	X	
B. Granfield	Board Candidate	X	

4. Minutes

B. Burt called the meeting to order at 6:23 PM.

There was a board check in.

The board will be participating in lunch for DineOutForLife on 4/30/15 at Waypoint Public coordinated by Z. Schlagel.

New business: Support for the Fallbrook community after suicides.

R. De Los Santos will be on vacation in the last week of June.

The History Committee will be holding a Scavenger Hunt on 9/19 to raise money for Balboa Park contact Charlie Huettner (Charlie@sdpride.org).

San Diego LGBT Pride	DOC NUMBER: BOD-2015-4-15	VER: 1	Page 3 of 4
TITLE: Minutes for the Board of Directors on April 15, 2015.			

The board will have a Meet and Greet on 4/19/15 at Gossip Grill.

They Harvey Milk Diversity Breakfast is on 5/21.

Kudos to B. Montana for his role in the Transgender Day of Empowerment involvement.

Kudos to B. Burt for leading the ED performance review process.

Kudos to P. Jackson, N. Agulto and B. Montana for their participation in the CAPI Annual General Meeting.

There was a motion to approve the consent agenda:

- 1. The order of an agenda item changed.**
- 2. Motion to approve the minutes for March has been removed from the consent agenda.**
- 3. There is a motion from the Executive committee to support the public input process for Pride Plaza as presented by HBA at the March Board meeting.**

The motion carried without objection.

The board entered executive session at 6:45 pm.

The board exited executive session at 6:54 pm.

T. Gonzalez tendered a letter of resignation from the Board of Directors.

S. Whitburn presented his E.D. report.

B. Burt left at 7:29 PM and returned at 7:34 pm.

Entered executive session at 7:46 pm.

Exited executive session at 8:16 pm.

B. Montana made a motion to approve and finalize the 2014 ED performance review. Seconded by S. Jester.– carried 8/0/0

S. Jester made a motion to adjust S. Whitburn's compensation, retroactive to January 1, 2015 as recommended by the Executive Committee. Seconded by P. Jackson. Motion carried – 8/0/0.

S. Jester made a motion to waive the eligibility requirements for the role of female

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San Diego LGBT Pride	DOC NUMBER: BOD-2015-4-15	VER: 1	Page 4 of 4
TITLE: Minutes for the Board of Directors on April 15, 2015.			

identified Co-Chair for B. Burt. P. Jackson seconded the motion. 6/1/1. Motion carries.

B. Burt left the room at 8:21 PM.

S. Jester made a motion to elect B. Burt as Female Identified Co-Chair effective immediately to August 31, 2017. J. Carrillo seconded the motion. The motion carried 6/1/1.

B. Burt returned at 8:23 PM.

J. Carrillo made a motion to elect B. Granfield as a member of the BOD. S. Jester seconded. The motion carried 8/0/0.

B. Montana and J. Carrillo will reach out to M. Disposti and report back to the board.

There was a board checkout.

R. De Los Santos meeting adjourned at 8:39 PM.

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on April 15, 2015.

Phyllis Jackson for Jaime Carrillo
Jaime Carrillo
 Secretary of San Diego LGBT Pride