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Pride	BOD-Dec 7, 2022		
TITLE: Minutes for the Board of Directors Meeting on Dec 7, 2022			

APPROVAL & REVISION HISTORY

Release Date	Expiration Date	Rev	Prepared By	Revision Description
May	None		Joanna Sansoterra	

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1. Purpose

These are the minutes for the meeting of the Board of Directors held on October 19, 2022 online.

2. Definitions

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
BD or BDC	Board Development Committee

3. Attendance

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Figure 1 Director Attendance (9 is the minimum required for a quorum)

Name	Title	Present	Absent
Sue Hartman	Co-Chair	Х	
David Thompson	Co-Chair	Х	
Andrew Picard	Treasurer	Х	
Joanna Sansoterra	Secretary	х	
Kim Ahrens	Director		х
Zach Bunshaft	Director	Х	
Alberto Cortes	Director	Х	
Josh Coyne	Director	х	
Luis Cruz	Director	Х	
Rebecca Lee	Director	Х	
Noah Lomax	Director		Х
Makana Rowan	Director	X	
Brian Zotti	Director	Х	
Lori Hensic	Director	X	
Allen Young	Director	X	
Jen Lebron	Director	Х	
Frantz Farreau	Director	X	
Melissa			
Malone-Montgomery	Director	Х	
Jeri Dilno	Emeritus		Χ
Joe Mayer	Emeritus		Χ
Doug Moore	Emeritus		Χ

Figure 2 Staff and Guest Attendance

Name	Title	Present	Absent
Fernando Lopez	Executive Director		
·		X	

4. Minutes

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- 6:34 pm Meeting called to order by Co-Chair David Thompson. This meeting was conducted online through Google meets.
- 6:34 pm Reading of the Mission statement and Vision by Zach and Luis.
- 6:35 pm Check in and Introductions.
- 6:45 pm Unanimous approval of the amended Agenda
- 6:46 pm Unanimous approval of the minutes for October 19, 2022

REPORTS

- 6:46 pm Executive Director report by Fernando Lopez
- 6:48 pm Co Chair/Executive Committee report by David Thompson/Sue Hartman
- 6:49 pm Treasurer report by Treasurer Andrew Picard
- 6:49 pm Secretary report by Secretary Joanna Sansoterra
- 6:50 pm Board Development report by committee Chair Kim Ahrens
- 6:50 pm Major Gifts report by Committee Noah Lomax
- 6:50 pm Strategic Planning Subcommittee report by Kim Ahrens

OLD BUSINESS

None

NEW BUSINESS

- 6:53 a. Vote on APPROVED Budget 2023 Unanimous approval. All in favor.
 - b. Conflict of Interest Policy/Annual Disclose Table to next meeting
 - c. D&O Best Practices for Board (In-person) Jan 20 Training/12pm
 - d. ED Review Process Sue/David

DISCUSSION ITEMS

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7:09 PM Questions regarding reports.

7:11 pm EXECUTIVE SESSION called to order by Sue. Executive Director absent. No action taken.

7:13 pm Executive session adjourned.

7:14 pm General meeting resumes. Executive Director present.

7:39 pm CLOSING THOUGHTS AND ANNOUNCEMENTS.

7: 56 pm Meeting Adjourned.

Next BOD meeting will be held on February 15, 2023.

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on December 7, 2023.

Joanna Sansoterra

Secretary of San Diego LGBT Pride