

<b>San Diego LGBT Pride</b>	DOC NUMBER: BOD-Feb 16, 2022	VER: 1	Page 1 of 4
TITLE: Minutes for the Board of Directors Meeting on Feb 16, 2022			

**APPROVAL & REVISION HISTORY**

Release Date	Expiration Date	Rev	Prepared By	Revision Description
March	None		Joanna Sansoterra	

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**1. Purpose**

These are the minutes for the meeting of the Board of Directors held on February 16, 2022 online.

**2. Definitions**

Term	Definition
LGBT	Lesbian, Gay, Bisexual, Transgender
SD	San Diego
ED	Executive Director
BD or BDC	Board Development Committee

**3. Attendance**

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**Figure 1 Director Attendance (6 is the minimum required for a quorum)**

<b>Name</b>	<b>Title</b>	<b>Present</b>	<b>Absent</b>
Sue Hartman	Co-Chair	X	
David Thompson	Co-Chair		X
Martha Henderson	Treasurer	X	
Luke Terpstra	Secretary	X	
Alberto Cortes	Director	X	
Nick Serrano	Director		X
Noah Lomax	Director	X	
Paris Quion	Director		X
Brian Zotti	Director	X	
Kim Ahrens	Director	X	
Makana Rowen	Director	X	
Josh Coyne	Director	X	
Andrew Picard	Director	X	
Rebecca Lee	Director	X	
Joanna Sansoterra	Director/Secretary-Elect	X	
Zach Bunshaft	Director	X	
Luis Cruz	Director	X	
Jeri Dilno	Emeritus		X
Joe Mayer	Emeritus		X
Doug Moore	Emeritus		X

**Figure 2 Staff and Guest Attendance**

<b>Name</b>	<b>Title</b>	<b>Present</b>	<b>Absent</b>
Fernando Lopez	Executive Director	X	
Jen LeBarbera	Dir, Education & Advocacy	X	
Melissa Malone-Montgomery	Board Candidate	X	

#### **4. Minutes**

6:35 pm Meeting called to order by Co-Chair Sue Hartman. This meeting was conducted online through Zoom.

6:36 pm Reading of the Mission statement and Vision by Zach Bunshaft.

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6:37 pm Check in and Introductions.

- a) WELCOME NEW BOARD CANDIDATE MELISSA MALONE-MONTGOMERY.

6:50 pm Unanimous approval of the amended Agenda.

6:51 pm Unanimous approval of the minutes for November 17, 2021..

#### REPORTS

6:51 pm Executive Director report by Fernando Lopez.

6:52 pm Co Chairs/Executive Committee report by Sue Hartman and David Thompson.

6:53 pm Treasurer report by Martha Henderson.

6:54 pm Secretary report by Luke Terpstra.

6:55 pm Board Development report by committee Chair Kim Ahrens.

6:56 pm Major Gifts report by Committee Chair Noah Lomax.

6:57 pm Strategic Planning Subcommittee report by Fernando Lopez

#### OLD BUSINESS

6:58 pm

1. Treasurer-elect discussion: Brian Zottie stepping down but maintaining a seat on board. Kim Ahrens and Andrew Picard are possibly interested in the position.

#### NEW BUSINESS

7:07 pm

1. General discussion on Pillars of Justice policy draft. Consensus from directors: a well written policy draft, recommendations to ensure policies noted in document are current.
2. Voting to support the adoption of the Pillars of Justice policy. A motion was made by Luke Terpstra and seconded by Makana Rowan. The motion passed unanimously.

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DISCUSSION ITEMS

7:22 PM Questions regarding reports.

8:03 pm CLOSING THOUGHTS AND ANNOUNCEMENTS.

8:03 pm Meeting Adjourned.

Next BOD meeting will be held on April 20, 2022..

**5. Certification**

I certify that these are the true and correct minutes of the Board of Directors Meeting held on February 16, 2022.



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**Joanna Sansoterra**  
Secretary-Elect of San Diego LGBT Pride