



San Diego LGBT Pride Job Description – Education & Advocacy Intern

Job Title: Education & Advocacy Intern
Reports to: Education & Advocacy Coordinator
FLSA Status: Exempt
Position Type: Part-Time
Benefits Include: N/A

Summary

An Education and Advocacy Intern must have a true passion for issues facing LGBTQIA+ communities, as well as a desire to create new and innovative pathways for addressing concerns of the community. This internship will provide valuable real-world experience in field specific research and strategic community building. The intern will work 10-15 hours per week for the duration of the internship.

Looking for an intern to support Pride's policy and advocacy work toward establishing and supporting alternatives to policing in first response scenarios. This research and community-building work will fall into two categories: 1) third-party incident reporting for biased policing and 2) proactive alternatives to policing that reimagine public safety.

Education / Qualifications:

- Currently enrolled in an undergraduate or graduate degree program at an accredited university
- Working knowledge of LGBTQIA+ Issues, specifically related to policing and/or the criminal legal system
- Working knowledge of reporting methods
- Excellent written and verbal communication
- Excellent research skills
- Bilingual or Multilingual a plus

The Education & Advocacy Intern would be principally responsible for:

- Assist with the creation and implementation of a plan to implement a) 3rd party incident reporting and b) alternatives to policing. To support the creation and implementation of new methods of incident reporting this may include:
- Research: cases for support, power-mapping, reports on existing programs, model programs or reporting tools from other locations, information-gathering from community organizations & coalitions
- Editing/Writing: fact sheets, one-pagers, scripts for grassroots organizing, letters, etc
- Communication: to partner organizations, to volunteers/advocates
- Social Media: content creation (informative, calls to action, etc)

To Apply:

Send resume and brief (1 page or less) letter of interest to
Shane James, Education & Advocacy Coordinator: shane.james@sdpride.org
Feel free to include any relevant coursework and/or experience.

Founded in 1974, San Diego LGBT Pride is a 501(c)3 nonprofit organization whose mission is: Fostering pride in, and respect for, all lesbian, gay, bisexual, and transgender communities, locally, nationally, and globally. www.sdpride.org