



SAN DIEGO LGBT PRIDE BOARD OF DIRECTORS
REGULAR MEETING | FEB 18, 2025
AGENDA

San Diego Pride Board of Directors Meeting Minutes
Tuesday, February 18, 2025

Minutes captured by Board Secretary, Tyler Renner

BOARD OF DIRECTORS

- ZACH BUNSHAFT
- LORI HENSIC
- GENEVA LAKE
- NOAH LOMAX
- OLEENE PERERA
- ANDREW PICARD
- TYLER RENNER
- BRIAN ZOTTI

EMERITUS TO THE BOARD

- JERI DILNO
- JOE MAYER
- DOUG MOORE

EXECUTIVE DIRECTOR

- LEANE MARCHESE

I.	<p><u>CALL TO ORDER/CALL FOR ATTENDANCE/QUORUM/CONFLICT OF INTEREST</u> Co-chairs will call the meeting of the San Diego LGBT Pride Board of Directors to order. <i>Meeting called to order at 5:08pm</i></p> <ol style="list-style-type: none"> 1. Secretary will call for attendance. <i>Attendance: Tyler, Oleene, Brian, Andrew, Noah, Zach, Lori (Geneva arrived at 5:15pm)</i> 2. Secretary will determine if a quorum is present. <i>Confirmed</i> 3. The Co-chair will ask Directors if there is a conflict of interest regarding new business. <i>None</i>
	<p><u>READING OF THE MISSION AND VISION STATEMENT</u> A member will read the official mission and vision statement of San Diego LGBT Pride. <i>Read by Oleene</i></p> <ol style="list-style-type: none"> a) Mission: Fostering pride, equality, and respect for all lesbian, gay, bisexual, and transgender communities locally, nationally and globally. b) Vision: A world free of prejudice and bias.
III.	<p><u>CHECK-IN</u> The co-chair will offer a brief check-in reflection to kick off the meeting.</p>
IV.	<p><u>APPROVAL OF THE AGENDA</u> The Board of Directors will approve the agenda for this meeting and may make modifications (additions or deletions) with a vote of 2/3 of Board Members present. <i>Noah motions to approve the agenda, seconded by Andrew, passes unanimously</i></p>
V.	<p><u>APPROVAL OF THE MINUTES FROM PREVIOUS MEETINGS</u> The Board of Directors will approve the minutes from the previous meetings listed below.</p> <ol style="list-style-type: none"> a) December 18, 2024 <i>Approval of December minutes moved to next board meeting, as they were not shared prior to this meeting</i>
VI.	<p><u>SPECIAL PRESENTATIONS</u> The Board of Directors will hear presentations on the following items. These items are informational only and require no action.</p> <ol style="list-style-type: none"> a) NA

VII.	
VIII.	<p><u>REPORTS</u></p> <p>These are informational reports only. No questions may be asked during this time.</p> <p>a) EXECUTIVE DIRECTOR</p> <p><i>Leane shared that parade staging area and route is one of the most pressing challenges at this time. She presented four options Pride is considering. Leane and team are working to advocate with elected officials, and Pride is taking safety, security, and cost into consideration on how to relocate from Pride Plaza.</i></p> <p>b) CO-CHAIRS/EXECUTIVE COMMITTEE -NA</p> <p>c) TREASURER - <i>Included with Agenda</i></p> <p>d) DEVELOPMENT COMMITTEE - NA</p> <p>e) BOARD GOVERNANCE COMMITTEE - Sent on Friday via Oleen</p>
IX.	<p><u>OLD BUSINESS</u></p> <p>Action items outstanding from a previous meeting of the Board of Directors. The Board may choose to take formal action on these items.</p> <p>a) Affirm budget approval to include full detail of expense line items for 2025</p> <p><i>Andrew: The board voted to approve the budget in December. That was an overview of the budget and Andrew wanted the full board to discuss in more detail if needed. Andrew was not able to attend the December meeting and wanted to discuss organizational expenses and have the full board review all expenses, including staff and other line items. This discussion is to make sure we are diligent in our full review of the budget.</i></p> <p><i>Noah: Shared that we had to pass the budget in December but appreciated having everyone review. Opens for questions. No Questions.</i></p> <p><i>Brian motions to approve the budget once again, seconded by Andrew, passes unanimously.</i></p>
X.	<p><u>NEW BUSINESS</u></p> <p>New action items for the Board of Directors. The Board may choose to take action on these items.</p> <p>a) Approve new board members per recommendation of Board Governance Committee</p> <p><i>Oleene: Provided an overview of the board member nomination process. Anyone board member can nominate; a master tracker has been created, and first round interviews are conducted by Leane. Then, governance committee meets with candidates, makes a recommendation on moving them forward and then brings to the full board for review.</i></p> <p><i>Oleene provided a brief overview of each candidate and all supporting materials about each nominee was provided prior to the meeting. Oleene makes a motion to approve the candidates, Andrew seconded...</i></p> <p><i>Lori, point of clarification: asked when each new member would be brought on, wants to make sure we have onboarding dates that are phasing people in, so that not everyone has the same start date.</i></p> <p><i>Brian suggests amending the motion and adding that start date for each board member will be determined by the governance committee to ensure flexibility</i></p> <p><i>Brian motions: Approval to move the nomination of Teevrat Garg forward, with a start date recommended by the governance committee. Oleene seconds, passes unanimously.</i></p>

	<p><i>Brian motions: Approval to move the nomination of Martha Henderson forward, with a start date recommended by the governance committee. Lori seconds, passes unanimously.</i></p> <p><i>Brian motions: Approval to move the nomination of Paris Sukomi Max forward, with a start date recommended by the governance committee. Lori seconds, passes unanimously.</i></p> <p><i>Brian motions: Approval to move the nomination of Melody Corvalán forward, with a start date recommended by the governance committee. Lori seconds, passes unanimously.</i></p> <p>b) Options for Co-Chair</p> <p><i>Noah: We need to pick up on the discussion to fill the co-chair vacancy, options include:</i></p> <ul style="list-style-type: none"> • <i>Motion to nominate an interim with a limited term</i> • <i>Motion to have the seat open for a limited term</i> • <i>Motion to amend the by-laws so that we have a chair and vice-chair.</i> <p><i>Noah, any questions or discussion?</i></p> <p><i>Andrew: I motion to have the seat open for a limited term to reassess at the June Board meeting, unless a candidate presents themselves sooner</i></p> <p><i>Geneva: Is open to serving as co-chair on an interim basis</i></p> <p><i>Andrew: I can update my motion to option one if needed</i></p> <p><i>Brian: I motion to nominate Geneva as an interim co-chair through the June meeting, seconded by Zach. Passes unanimously.</i></p>								
<p>XI.</p>	<p><u>DISCUSSION ITEMS</u></p> <p>Items for discussion by the Board of Directors and do not require formal action.</p> <p>a) Questions about any of the reports?</p> <p>b) Committee Meetings before next board meeting on April 15, 2025:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>i) Co-Chair</td> <td>Feb 28/Mar 28</td> </tr> <tr> <td>ii) Finance</td> <td>TBD</td> </tr> <tr> <td>iii) Board Governance</td> <td>TBD</td> </tr> <tr> <td>iv) Exec</td> <td>April 7</td> </tr> </table> <p>c) Additional Consideration</p> <p><i>Noah reminded board members that Out at the Park is coming up.</i></p>	i) Co-Chair	Feb 28/Mar 28	ii) Finance	TBD	iii) Board Governance	TBD	iv) Exec	April 7
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<p>XII</p>	<p><u>EXECUTIVE SESSION</u></p> <p>These are closed session items for discussion and potential action by the Board. Any actions taken during a closed session can be reported when the open session resumes.</p>								
<p>XII.</p>	<p><u>CLOSING THOUGHTS AND ANNOUNCEMENTS</u></p> <p>Each member of the Board of Directors will share final thoughts – a.k.a. “check-out” prior to adjournment. Announcements may also be shared at this time.</p> <p><i>None</i></p>								
<p>XIII.</p>	<p><u>ADJOURNMENT</u> –meeting adjourned at 7:01pm</p> <p>The Board of Directors will adjourn until the next regularly scheduled meeting.</p>								