



**SAN DIEGO LGBT PRIDE BOARD OF DIRECTORS
REGULAR MEETING | NOVEMBER 18, 2025**

Minutes taken by Tyler Renner

- BOARD OF DIRECTORS**
- JORDAN DANIELS
- JOSHUA DUNN
- MARTHA HENDERSON
- GENEVA LAKE
- NOAH LOMAX
- OLEENE PERERA
- TYLER RENNER
- PARIS QUION

- INTERIM EXECUTIVE DIRECTOR**
- MADONNA CACCIATORE

I.	<p><u>CALL TO ORDER/CALL FOR ATTENDANCE/QUORUM/CONFLICT OF INTEREST</u></p> <p>1. Co-chairs will call the meeting of the San Diego LGBT Pride Board of Directors to order. <i>Meeting called to order at 5:04pm</i></p> <p>2. Secretary will call for attendance. <i>In-Person: Joshua, Tyler, Paris, Martha, Joe</i> <i>Virtual: Geneva, Oleene, Noah</i></p> <p>3. Secretary will determine if a quorum is present. <i>Quorum is present</i></p> <p>4. The Co-chair will ask Directors if there is a conflict of interest regarding new business. <i>None</i></p>
II.	<p><u>READING OF THE MISSION AND VISION STATEMENT</u></p> <p>A member will read the official mission and vision statement of San Diego LGBT Pride.</p> <p>a) Mission: Fostering pride, equality, and respect for all lesbian, gay, bisexual, and transgender communities locally, nationally and globally.</p> <p>b) Vision: A world free of prejudice and bias.</p>
III.	<p><u>APPROVAL OF THE AGENDA</u></p> <p>The Board of Directors will approve the agenda for this meeting and may make modifications (additions or deletions) with a vote of 2/3 of Board Members present. <i>Martha motions to approve the agenda, Oleene seconded. Motion passes unanimously.</i></p>
IV.	<p><u>APPROVAL OF THE MINUTES FROM PREVIOUS MEETINGS</u></p> <p>The Board of Directors will approve the minutes from the previous meetings listed below.</p> <ul style="list-style-type: none"> • October 21, 2025, Board Minutes approved via E-Vote on 10/23/25
V.	<p><u>SPECIAL PRESENTATIONS</u></p> <p>The Board of Directors will hear presentations on the following items. These items are informational only and require no action.</p>
VI.	<p><u>REPORTS</u></p> <p>These are informational reports only. No questions may be asked during this time.</p> <p>a) <u>INTERIM EXECUTIVE DIRECTOR</u> <i>Director of Advocacy position interviews underway. Timeline: final interviews next week, decision made by mid-December. Completed five interviews for board candidates. Upcoming media training for board members and opportunity to be a part of social media campaigns, including Giving Tuesday.</i></p> <p>b) CO-CHAIRS/EXECUTIVE COMMITTEE</p> <p>c) TREASURER <i>Joshua gave the update on major expenses and close out plan of 2025 budget process. Budget to approved at next board meeting.</i></p> <p>d) BOARD GOVERNANCE COMMITTEE</p>

	<p><i>Madonna has met with multiple board candidates, Oleene will reach out to candidates to schedule meetings with committee members, will meet with them and is preparing for the December 3rd meeting to have recommendations ready for the December 9th full board meeting.</i></p> <p>e) DEVELOPMENT (FUNDRAISING) COMMITTEE</p> <p><i>Jordan met with Lo and staff members, working with Marcus Bush and Lauren Cazares on possible events. The Pendry is interested in a 2026 fundraising event. Potential CalTrans donation in the works.</i></p>
<p>VII.</p>	<p><u>OLD BUSINESS</u></p> <p>Action items outstanding from a previous meeting of the Board of Directors. The Board may choose to take formal action on these items.</p> <ul style="list-style-type: none"> • Executive Director Search Committee Updates (including updated schedule and discussion on process) <p><i>Final interviews scheduled December 8th and 9th. Questions for interviews to be determined ahead of time. Martha and the search committee will work on finalizing questions and what we are asking the candidates to prepare. Discussion was had about logistics and timeline, including the December 9th board meeting.</i></p>
<p>VIII.</p>	<p><u>NEW BUSINESS</u></p> <p>New action items for the Board of Directors. The Board may choose to take action on these items.</p> <ul style="list-style-type: none"> • Consideration of New Board Members—pending Governance Committee <p><i>Item has been moved to December board meeting.</i></p> <ul style="list-style-type: none"> • Check Signers Update— (need for Wells Fargo account to mirror US Bank approved signers) —vote required <p><i>Joshua motions to update check signers to Wells Fargo account (mortgage holder) to mirror US Bank approved signers to include Paris Quion, Rory Eschenbach, and Madonna Cacciatore. Seconded by Jordan. Passes unanimously.</i></p> <ul style="list-style-type: none"> • 2026 Audit Committee Formation—vote required <p><i>Tyler motions to create a 2026 Audit Committee consisting of Paris and Geneva as the active members. Seconded by Martha. Passes unanimously.</i></p> <ul style="list-style-type: none"> • Election of New Co-Chair and Secretary Position—vote required <p><i>Paris motions to elect Jordan Daniels to the role of Secretary. Seconded by Martha. Passes unanimously.</i></p> <p><i>Nominations for Co-Chair: Genva and Joshua. Geneva shared her vision for the role of Co-Chair, answered a question about her vision from Martha. Joshua shared his vision for the role of Co-Chair; Joe asked a question about why Joshua would like to be in this role. Paris has chosen to abstain from the vote. Board members discuss both candidates.</i></p> <p><i>Jordan motions to begin the voting process, seconded by Martha. Board votes to elect Joshua as the new Co-Chair in a vote of 3-2, both ExCo positions will begin in January 2026.</i></p>
<p>IX.</p>	<p><u>DISCUSSION ITEMS</u></p> <p>Items for discussion by the Board of Directors and do not require formal action.</p> <ul style="list-style-type: none"> • December 9th Board Meeting Lookahead: Approval of Budget, ED Selection Vote, Schedule for 2026 board meetings <p><i>Board discussed the need to meet monthly moving forward in 2026. Geneva logged off the meeting at 6:37pm.</i></p> <ul style="list-style-type: none"> • Board Policy Updates and 2026 Board Retreats <p><i>Arboreta Group has requested to meeting with board for several hours early 2026. Doodle poll to go out to board to schedule.</i></p>

	<ul style="list-style-type: none"> • Executive Director(s) Transition Plan <p><i>Madonna's contract goes through March 2026, discussion on how to work with Madonna and the new Executive Director to work on a transition plan. Timeline and overlap to be determined at a later date.</i></p>
X.	<p><u>EXECUTIVE SESSION</u></p> <p>These are closed session items for discussion and potential action by the Board. Any actions taken during a closed session can be reported when the open session resumes.</p> <p><i>Entered executive session at 7:05pm, with Oleene, Noah, Paris, Tyler, Martha, Jordan and Joshua all present.</i></p> <ul style="list-style-type: none"> • Legal Updates • Community Engagement Updates and Next Steps <p><i>Executive session ended at: 7:28pm.</i></p>
XI.	<p><u>ADJOURNMENT</u></p> <p>The Board of Directors will adjourn until the next regularly scheduled meeting. Meeting</p> <p><i>Paris motions to adjourn the meeting, seconded by Martha. Passes unanimously. Meeting adjourned at: 7:29pm.</i></p>