



SAN DIEGO LGBT PRIDE BOARD OF DIRECTORS

REGULAR MEETING | FEBRUARY 17, 2026

Minutes taken by Jordan Daniels, Secretary

- BOARD OF DIRECTORS**
- MELODY CORVALAN
- JORDAN DANIELS
- JOSHUA DUNN
- MARTHA HENDERSON
- GENEVA LAKE
- NOAH LOMAX
- OLEENE PERERA
- PARIS QUION
- RICK-ARLO YAH LIRA
  
- INTERIM EXECUTIVE DIRECTOR**
- MADONNA CACCIATORE
  
- EXECUTIVE DIRECTOR**
- KISHALYNN ELLIOT

I.	<p><b><u>CALL TO ORDER/CALL FOR ATTENDANCE/QUORUM/CONFLICT OF INTEREST</u></b></p> <ol style="list-style-type: none"> <li>1. Co-chairs will call the meeting of the San Diego LGBT Pride Board of Directors to order. <i>Meeting called to order at 5:03 PM</i></li> <li>2. Secretary will call for attendance. <i>Attending virtually: Oleene, Noah,</i> <i>Attending in-person: Melody, Jordan, Joshua, Geneva, Paris, Rick-Arlo, Joe Meyer (Emeriti)</i></li> <li>3. Secretary will determine if a <a href="#">quorum</a> is present. <i>Confirmed</i></li> <li>4. The Co-chair will ask Directors if there is a conflict of interest regarding new business. <i>None</i></li> </ol>
II.	<p><b><u>READING OF THE MISSION AND VISION STATEMENT</u></b></p> <p>A member will read the official mission and vision statement of San Diego LGBT Pride. <i>Read by Paris</i></p> <ol style="list-style-type: none"> <li>a) <b>Mission:</b> Fostering pride, equality, and respect for all lesbian, gay, bisexual, and transgender communities locally, nationally and globally.</li> <li>b) <b>Vision:</b> A world free of prejudice and bias.</li> </ol>
III.	<p><b><u>APPROVAL OF THE AGENDA</u></b></p> <p>The Board of Directors will approve the agenda for this meeting and may make modifications (additions or deletions) with a vote of 2/3 of Board Members present. <b>Melody motions to approve agenda, Geneva seconds.</b> <i>Motion approved unanimously.</i></p>
IV.	<p><b><u>APPROVAL OF THE MINUTES FROM PREVIOUS MEETINGS</u></b></p> <p>The Board of Directors will approve the minutes from the previous meetings listed below.</p> <ul style="list-style-type: none"> <li>• January 20 <a href="#">W 1.20.26 BOD Meeting Agenda &amp; Minutes.docx</a>, Board Minutes Approved via E-Vote on 1/26/2026</li> </ul>
V.	<p><b><u>SPECIAL PRESENTATIONS</u></b></p> <p>The Board of Directors will hear presentations on the following items. These items are informational only and require no action.</p> <p><b>No presentations needed for tonight!</b></p>
VI.	<p><b><u>REPORTS</u></b></p> <p>These are informational, high-level reports only. <b>No questions may be asked during this time.</b></p> <ol style="list-style-type: none"> <li>a) INTERIM EXECUTIVE DIRECTOR</li> <li>b) EXECUTIVE DIRECTOR</li> <li>c) CO-CHAIRS/EXECUTIVE COMMITTEE</li> <li>d) TREASURER</li> <li>e) BOARD GOVERNANCE COMMITTEE</li> <li>f) DEVELOPMENT (FUNDRAISING) COMMITTEE</li> </ol>

San Diego LGBT Pride

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VII.	<p><b><u>OLD BUSINESS</u></b></p> <p>Action items outstanding from a previous meeting of the Board of Directors. The Board may choose to take formal action on these items.</p> <p><b>No items</b></p>
VIII.	<p><b><u>NEW BUSINESS</u></b></p> <p>New action items for the Board of Directors. The Board may choose to take action on these items.</p> <ul style="list-style-type: none"> <li>● <b>Reviewing New Board Member Recommendations - Discussion and Board Vote Required</b></li> <li>● <b>Strategic Planning Contract - Discussion and Board Vote required</b></li> <li>● <b>Forming Subcommittees for retreat, strategic planning, and board development - Discussion and Board Vote Required</b></li> <li>● <b>Website Communications - Discussion and Board Vote Required</b></li> <li>● <b>Board Contribution Tracking - Discussion and Board Vote Required</b></li> <li>● <b>Partnership Expectations - Discussion</b></li>   <li>● <b><i>Vote to vote to new board members; Jordan motions to vote on new board members this evening, Geneva seconds the motion;</i></b> <ul style="list-style-type: none"> <li>○ <i>Noah votes NO on voting this evening</i></li> <li>○ <i>Everybody else YES (Oleene, Geneva, Melody, Rick-Arlo, Paris, Jordan, Joshua)</i></li> </ul> </li> <li>● <b><i>New Board Member: Julio Rordiguez</i></b> <ul style="list-style-type: none"> <li>○ <i>Jordan motion to vote, Melody seconds</i> <ul style="list-style-type: none"> <li>■ <i>Geneva: YES</i></li> <li>■ <i>Rick-Arlo: Yes</i></li> <li>■ <i>Paris: YES</i></li> <li>■ <i>Joshua: YES</i></li> <li>■ <i>Oleene: YES</i></li> <li>■ <i>Noah: Abstain</i></li> </ul> </li> <li>○ <b><u>Motion passes to invite Julio Rodriguez</u></b></li> </ul> </li> <li>● <b><i>New Board member: Luis Validivia</i></b> <ul style="list-style-type: none"> <li>○ <i>Paris motions to vote, Geneva seconds</i> <ul style="list-style-type: none"> <li>■ <i>Melody: YES</i></li> <li>■ <i>Rick-Arlo: YES</i></li> <li>■ <i>Jordan: YES</i></li> <li>■ <i>Joshua: YES</i></li> <li>■ <i>Oleene: YES</i></li> <li>■ <i>Noah: Abstain</i></li> </ul> </li> <li>● <b><u>Motion passes to invite Luis Validivia</u></b></li> </ul> </li> <li>● <b><i>Strategic Planning Contract</i></b> <ul style="list-style-type: none"> <li>○ <i>Noah feels that the time spent and the quality work of contractor was doing isn't worth the work; they have a lot of intake on the strategy side, but</i></li> <li>○ <i>Madonna doesn't feel like the contractor is so direct or doing their work that well, it's been a frustrating experience to work with contractor. Feels that Madonna and KishaLynn can work together on this instead.</i></li> <li>○ <i>KishaLynn joined one call with contractor and the takeaway sounds like they added value during crisis response, so they have valuable data. The issue is</i></li> </ul> </li> </ul>

that we need to extra information to make informed decisions and that's where we seem to be hung up. She feels confident in hers, Madonna's, and the board's ability to pick up this work and bring it to the finish line instead. KishaLynn believes we can finish this work in Q1, vs the July deadline shared by contractor, which could prevent systems being built into the strategic plan.

- Noah feels that we could find templates to respond to this work from a policy lens vs the strategy side.
- Paris feels beneficial to vote on this now as we have Madonna contracted still and she could lead this work in the remaining time
- Are we contractually obligated to continue this work with contractor? We have three different contracts - one ended in Nov 2025 and one from 2024, and it's not clear what phases these were;
- Based on what we understand what has already happened, KL believes this is a deliverable that we can get across the finish line to deliver 3-4 goals that the org can achieve in the next 3-5 years. She sees a clear pathway to this work, whether Board is involved OR Madonna and KL work together to provide the recommendation for the plan.
- We paid contractor upfront,
- **Noah motions to ask contractor to provide all deliverables to date, including docs and intake files, and upon reception we terminate relationship; Paris seconds the motion.**
  - **Unanimously Approved**
- **Strategic Planning Process & Work**
  - Do we want the strategic planning process to be done with KishaLynn and Madonna, or do we want to do subcommittees?
  - Noah names that by board policy, it's one of our core responsibilities to be involved in this work
  - **Joshua motions to form Strategic Planning Ad-Hod subcommittee, which focuses on strategic, board development, and board retreat; Geneva seconds the motion.**
  - **Votes:**
    - **Melody: Yes**
    - **Rick-Arlo: Yes**
    - **Paris: Yes**
    - **Jordan: Yes**
    - **Joshua: Yes**
    - **Noah: Yes**
    - **Oleene: Yes**
  - **Passed unanimously by Board**
- **Paris motions to recognize two chairs for subcommittee via; Noah amends the motion for committee members to identify and recognize as soon as they have minimum requirement and Paris seconds the motion.**
  - **Passed unanimously**
- **Joshua motion to move remaining agenda items to Old Business; Paris seconds**
  - **Passed unanimously**
- **Joshua makes motion to go into Executive Session; Paris seconds motion**
  - **Passed unanimously**

IX.	<p><b><u>DISCUSSION ITEMS</u></b></p> <p>Items for discussion by the Board of Directors and do not require formal action.</p> <ul style="list-style-type: none"> <li>● <b>Fabric of Pride - Website is kind of messy, and clicks to Pride festival; there is no place to purchase a table</b> <ul style="list-style-type: none"> <li>○ <b>Details for board ask/activation will be coming in an upcoming email</b></li> </ul> </li> </ul>
X.	<p><b><u>EXECUTIVE SESSION</u></b></p> <p>These are closed session items for discussion and potential action by the Board. Any actions taken during a closed session can be reported when the open session resumes.</p> <ul style="list-style-type: none"> <li>● <b>Community Conversations - Discussion</b></li> <li>● <b>Board Development - Discussion</b></li> </ul> <p><i>The Executive Session began at 6:14PM</i></p> <ul style="list-style-type: none"> <li>● <i>Attending in-person: Joshua, Jordan, Paris, Geneva, Rick-Arlo</i></li> <li>● <i>Attending virtually: Noah, Oleene</i></li> <li>● <i>Absent: Melody, Joe, Martha</i></li> </ul> <p><i>Executive Session ends at 6:34 PM</i></p>
XI.	<p><b><u>ADJOURNMENT</u></b></p> <p>The Board of Directors will adjourn until the next regularly scheduled meeting.</p> <p><i>Jordan motion to adjourn meeting at 6:34PM PT, Paris seconds</i></p> <p><i><u>Passes unanimously at 6:34PM PT</u></i></p>